

TECK RESOURCES LIMITED RESPONSE TO UN SPECIAL PROCEDURES

Reference: AL OTH 42/2026

Date: 17 July 2026

To:

Office of the High Commissioner for Human Rights
Special Procedures Branch
Palais des Nations
CH-1211 Geneva 10, Switzerland

We write to acknowledge receipt of the communication dated 9 April 2026 (*Ref: AL OTH 42/2026*) concerning the Antamina mining operation in Peru and note our communicated intention to respond by 18 July 2026 (*Preliminary Response dated 9 June 2026*). We welcome the opportunity to engage constructively with the Special Procedures mandate holders and take the concerns raised with the utmost seriousness.

We reiterate our commitment to the United Nations Guiding Principles on Business and Human Rights (**UNGPs**) and recognize our responsibility both to respect internationally recognized human rights and to use our leverage to prevent and mitigate adverse impacts linked to our business relationships, including through minority shareholdings.

1. Please provide any additional information and/or comment(s) you may have on the above-mentioned allegations.

Teck holds a 22.5% interest in Compañía Minera Antamina S.A. (**CMA**), which independently operates the Antamina copper and zinc mine in Peru and is responsible for its day-to-day management. The remaining shareholder interests are held as follows: 33.75% by BHP, 33.75% by Glencore and 10% by Mitsubishi Corporation.

Antamina is a non-controlled joint venture operation. As such, we do not exercise operational control over Antamina. Notwithstanding this operational independence, we participate in shareholder governance structures, including through the appointment of two members to CMA's Board of Directors and participation in CMA's Advisory Environment and Communities (E&C) Committee, which is composed of representatives from all four shareholders and oversees the management of Antamina's economic, environmental and social performance. Through these governance mechanisms, we engage with our co-shareholders on material environmental, social, and governance risks and exercise our influence, individually and collectively, to promote responsible operational practices.

The E&C Committee meets quarterly, with additional meetings convened as required, to review a broad range of environmental and social performance matters, including significant risks, stakeholder concerns, community relations, and the status of key environmental and social initiatives. Through our participation on the Committee, we regularly receive updates on environmental, social, and community-related matters and engage with management and co-

shareholders on issues requiring oversight or attention. Where appropriate, we may request additional information, provide feedback on proposed approaches and mitigation measures, and encourage alignment with international good practices and standards.

We seek to promote continual improvement in the management of environmental, social, and human rights-related risks and impacts at Antamina through these governance, oversight, and knowledge-sharing mechanisms, while recognizing that responsibility for day-to-day operational decisions rests with CMA management and operators. Consistent with the UNGPs, we use our governance roles to encourage alignment with responsible business practices and international standards.

We recognize that the allegations raised by communities and the Special Procedures mandate holders warrant careful attention. Following receipt of the letter, we engaged with CMA and its co-shareholders and emphasized the importance of transparency, meaningful stakeholder engagement and good-faith efforts to address concerns. We also understand that CMA has received separate correspondence from the Special Procedures mandate holders and will provide its own response. Given its operational role, CMA is best placed to respond in detail to the allegations and matters relating to the operations of Antamina.

- 2. Please provide information on the human rights due diligence policies and processes established by your company to identify, prevent, mitigate, and account for how they address the human rights impacts of its investment activities, in accordance with the UN Guiding Principles on Business and Human Rights. Please clarify how your company requires investees to conduct human rights due diligence to respect human rights, including those of human rights defenders.**

Framework

We recognize, respect and observe the human rights of workers in our value chain, members of the communities where we operate, and others potentially affected by our activities. In particular, in line with UNGP 13, we acknowledge that our corporate responsibility in respect of human rights extends to human rights impacts which may be caused or contributed to by our activities as well as to human rights impacts to which we may be directly related notwithstanding that we have not contributed to such impacts.

To that end, we maintain a human rights due diligence framework which is guided by the UNGPs and seeks to identify, prevent, mitigate, and set out guidance to address our human rights impacts. Our framework also draws from instruments including the Universal Declaration of Human Rights, the UNGP Reporting Framework, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, and the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises, in line with UNGP 12. The framework relevantly includes our policies and procedures such as our [Human](#)

[Rights Policy](#) and [Management Approach to Sustainability](#). The framework also comprises enterprise-level processes to identify and assess risks (as appropriate) and integrates human rights considerations into investment governance, sustainability oversight and risk management systems.

In line with our adoption of the UNGPs, we acknowledge that the nature of mining activities can lead to a range of human rights risks and that we may therefore cause or contribute to adverse human rights impacts. We consider such impacts across our business policies and practices. For example:

- Through our [Water Policy](#), we recognize that access to water is a human right and we are committed to protecting water and the life it sustains. Our approach to water management is based on three pillars: protecting water quality, improving water management and use efficiency, and engaging collaboratively with other water users in the watersheds to promote water stewardship. Key initiatives include investments in water treatment and monitoring systems, site-wide water balance and management planning, maximizing water reuse and recycling, regular water governance reviews, and the use of qualified water professionals and independent external experts to assess and manage water-related risks. We also work collaboratively with communities, Indigenous Peoples, regulators, and watershed partners to support sustainable water management and long-term watershed health.
- Through our [Indigenous Peoples Policy](#), we respect the inherent rights, cultures, and values of Indigenous Peoples. This approach is guided by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and we seek to engage Indigenous Peoples to achieve and maintain the free, prior and informed consent throughout the mining process. Ongoing engagement and dialogue form the foundation of our consultation and consent-seeking approach. This supports the co-development of agreements with Indigenous Peoples, including Impact Benefit Agreements, the incorporation of traditional knowledge into decision-making, support for land and cultural studies, the creation of economic opportunities through Indigenous procurement, employment, and business partnerships, and investments in Indigenous communities.
- Through our Code of Sustainable Conduct and Social Performance Standard, we promote engagement with communities of interest across all operations and development projects. This includes identifying and assessing social impacts and opportunities, maintaining ongoing dialogue and grievance mechanisms that are aligned with the UNGPs, incorporating community feedback into decision-making, and developing community investment programs and partnerships that support local priorities and contribute to positive social and economic outcomes.

We communicate our commitments to stakeholders as appropriate (including through the policies mentioned above). We exercise our leverage to foster the protection of human rights and to encourage the adoption of processes which respect human rights and which provide for the remedy of any potential violations of human rights by our non-controlled joint ventures.

Our approach to human rights is embedded into our broader governance framework. For example, the Terms of Reference of the Safety and Sustainability Committee include responsibility

for managing the risks and responsibilities associated with human rights. Our Board of Directors receives updates on human rights due diligence and is committed to enhancing its understanding of sustainability topics through discussions at regular meetings and site visits to our controlled operations.

Teck's controlled operations

In particular, we put in place processes to mitigate, remedy and investigate potential human rights impacts. Guided by the UNGPs' approach to due diligence, independent third-party human rights risk assessments (**HRRAs**) are conducted at all Teck-controlled operations and projects, and within certain aspects of our value chain (not including its non-operated joint ventures) to identify, assess, and prioritize actual or potential human rights impacts, with input and engagement with vulnerable and marginalized groups. Identified risks are embedded into management plans overseen by a Human Rights Lead, and into risk mitigation platforms. HRRAs are carried out every five years in low risk jurisdictions and every three years in high-risk jurisdictions. The applicable risk level is identified by our Conflict-Affected and High-Risk Area Identification Tool and is in alignment with global certification criteria such as The Copper Mark.

We periodically update and publicize our sustainability strategy including in respect of human rights. This approach is further supported by ongoing monitoring and reporting, including through public disclosures of our most significant and salient human rights risks as identified through our human rights due diligence processes, in line with the UNGPs. Further in line with the UNGP Reporting Framework, we detail our performance in respect of human rights compliance on an annual basis in our sustainability report.

Teck's approach to its value chain

As outlined in our Approach to Value Chain Management, we recognize that our value chain includes our suppliers, contractors, and business partners.

We communicate our human rights commitments and expectations throughout our value chain, and, where appropriate, use our leverage to encourage the adoption of comparable standards and processes to prevent, mitigate and address adverse human rights impacts.

Our Expectations for Suppliers and Contractors set out the minimum standards of conduct expected of all suppliers and contractors providing goods or performing services for or on behalf of us. These expectations include respecting and refraining from any intimidation or attacks against human rights defenders, and respecting the communities and environments in which suppliers and contractors operate. We also require adherence to the Voluntary Principles on Security and Human Rights through our contracts with suppliers and contractors and, where appropriate, we provide guidance to facilitate implementation, such as training materials.

In relation to investments such as Antamina, where we do not exercise operational control, we note that responsibility for implementing policies and procedures to protect human rights rests with the operator. We nevertheless recognize that we may be directly linked to adverse human rights impacts through such business relationships and therefore we apply a risk-based approach to oversight.

This includes leveraging available governance mechanisms to review environmental and social performance, engaging with management and co-shareholders on material risks, conducting periodic site visits and audits, and encouraging alignment with international standards and good practice. Our level of engagement is informed by the nature and severity of identified risks and concerns.

For example, through our position as a minority shareholder in CMA, we engage with management and co-shareholders on material environmental and social risks, seek additional information where appropriate and provide feedback on management approaches. Attention is given to higher-risk areas, including water stewardship, tailings and waste management, community health impacts, impacts on Indigenous Peoples, security and human rights, and the protection of human rights defenders.

We recognize that leverage is most effective when accompanied by ongoing oversight and engagement. Accordingly, we use available governance channels, periodic reviews and audits, and continued dialogue with management and co-shareholders to monitor environmental and social performance, assess whether identified risks and issues are being effectively addressed through management actions and agreed measures, and encourage continuous improvement over time.

3. Please provide information on the measures that your company has taken or is planning to take to address the concerns mentioned and to provide remedial measures to address the negative human rights impacts caused by its investment activities.

As detailed in the response to question 5 below, we are committed to providing effective grievance mechanisms at our controlled operations and projects, and, where we have caused or contributed to adverse human rights impacts, we seek to provide for or contribute to appropriate remedy. We also recognize that, through business partnerships, including investment activities, we may be directly linked to adverse human rights impacts. In such circumstances, we use our available governance and oversight mechanisms to engage with operators and co-investors, encourage the implementation of mitigation measures and meaningful stakeholder engagement, and promote appropriate approaches to remedy where impacts are identified.

With respect to our investment in CMA, as noted above and as with other non-controlled joint ventures, we use our available leverage to work with our CMA co-shareholders to promote alignment with international good practice, including the UNGPs and relevant industry standards, and to encourage robust impact assessment processes, effective mitigation measures, meaningful stakeholder engagement, and appropriate approaches to remedy where impacts are identified.

In light of the communication, and in accordance with the governance mechanisms available to us in our capacity as a minority shareholder, we have requested briefings from CMA on the allegations raised and have engaged with CMA and its co-shareholders on these matters through shareholder governance processes.

We will continue to monitor CMA's response through available governance channels and ongoing engagement with management and co-shareholders. While responsibility for the management of these issues rests with CMA, we will continue to use our available leverage to encourage appropriate consideration of stakeholder concerns and alignment with international good practice.

4. Please provide information on policies your company has taken or is considering taking to ensure the protection of human rights defenders and groups that may be in a situation of vulnerability.

Human rights defenders

We acknowledge the important role human rights defenders play around the world in the identification of human rights impacts related to businesses. We maintain a zero-tolerance approach to retaliation against human rights defenders and equally we exercise our leverage to encourage investee companies to implement safeguards consistent with the UNGPs and relevant guidance.

Our policies and statements (including our Human Rights Policy, Management Approach to Sustainability and Teck's Expectations for Suppliers and Contractors) illustrate that we do not condone any form of attack against human rights defenders, and notes our desire that our business partners, suppliers and contractors all share this commitment and implement practices that reflect a respect for human rights defenders in accordance with the UNGPs and other relevant international standards. In addition, we work to maintain an environment in which stakeholders can raise concerns without fear of retaliation. Through ongoing stakeholder engagement, grievance and response mechanisms, social impact assessments, and community feedback processes, we seek to identify, prevent, and address human rights risks, including those affecting individuals or groups who raise concerns regarding our activities. We also respond to inquiries and allegations raised by external stakeholders and organizations, including human rights-focused civil society groups and initiatives such as the Business & Human Rights Resource Centre. Through these engagements, we provide information, address concerns, clarify our practices, and consider stakeholder perspectives as part of our human rights due diligence and commitment to transparency. Where potential human rights impacts are identified, we review the issues through established processes, engage relevant internal and external parties as appropriate, and seek to support responsible resolution and, where relevant, remediation.

In respect of our non-controlled joint ventures, we use appropriate channels to exercise our available leverage to encourage and support safe, inclusive and meaningful stakeholder engagement, as well as access to grievance channels and protection against retaliation. We continue to use our influence as a shareholder to reinforce the need for alignment with the UNGPs and other relevant international standards, including in respect of Antamina.

Groups in situations of vulnerability

As part of our human rights due diligence activities, we seek to identify and meaningfully engage with potentially affected rightsholders, with particular attention to vulnerable or historically disadvantaged groups, including Indigenous Peoples, women, racialized and ethnic minority groups, persons with disabilities, migrant workers and other groups that may face heightened human rights risks. Periodic human rights risk assessments include dialogue with internal and external rightsholders, whose perspectives help inform the identification, assessment, and prioritization of risks. This participatory approach supports a better understanding of actual and potential impacts and helps inform the development of mitigation measures and impact management plans that reflect the experiences and concerns of those who may be affected by our activities.

We commit to meaningful engagement with Indigenous Peoples and local communities where we operate, we seek free, prior and informed consent from Indigenous Peoples throughout the mining lifecycle, and we aim to avoid and address adverse impacts on rightsholders. Social performance teams identify potentially affected rightsholders including Indigenous Peoples and communities early in the project lifecycle and engage with them to understand key interests, culturally significant areas, and potential impacts. Where impacts are identified, we work collaboratively on mitigation measures and impact management strategies. We also provide processes for dialogue, feedback, and resolution, as discussed further in response to question 5.

Enterprise and site teams work with Indigenous Peoples and communities of interest to develop project agreements that may address access to, use of, and stewardship of traditional or customary lands and resources, as well as broader environmental, economic, social and cultural considerations. Our approach is collaborative. We recognize that local and traditional knowledge can be crucial for understanding and mitigating the possible environmental, cultural and social impacts of a mine, and that strong relationships with local communities lead to shared benefits in improving community wellbeing and operations. Our agreements with local stakeholders consider the priorities of such local groups and may cover training, procurement and employment.

These commitments are reflected in our Indigenous Peoples Policy and Management Approach to Sustainability, which are guided by international standards and frameworks relating to Indigenous rights and engagement).

We are committed to encouraging our joint ventures to similarly undertake meaningful engagement with vulnerable groups, including Indigenous Peoples and communities, in compliance with international standards through appropriate exercise of our available leverage.

Through our participation in joint venture governance and oversight structures including Antamina's Advisory Environment and Communities (E&C) Committee, we exercise our influence to engage on material environmental, social, and human rights matters, encourage alignment with international standards and good practice, and provide input on community engagement, stakeholder participation, and the management of social impacts, where appropriate.

5. Please provide information on steps taken by your company to establish and/or participate in operational-level grievance mechanisms, in line with the UN Guiding Principles, to effectively address the adverse human rights impacts caused by and/or contributed to your company throughout your business activities and/or business relationships.

We are committed to addressing any adverse human rights impacts caused by or contributed to by our business activities and relationships. At our controlled operations, we maintain grievance mechanisms designed to align with the effectiveness criteria of the UNGPs, including being legitimate, accessible, predictable, equitable, transparent, rights-compatible, and a source of continuous learning. Where an adverse human rights impact is identified, we seek to provide for or contribute to appropriate remedy, as warranted by the circumstances.

Through our [Doing What's Right](#) program, employees or third parties can report concerns related to human rights, including anonymously, in any of the languages of the countries where Teck operates. The program sets out the basic norms and behaviours required of those conducting business on our behalf and is designed to uphold the principles in our [Code of Ethics](#). Employees may also report concerns through management, Human Resources, the Legal department or the Chair of the Audit Committee. We do not tolerate retaliation against individuals who raise concerns in good faith, and allegations of retaliation are investigated and addressed as appropriate.

In addition, all Teck-controlled operations and major projects maintain site-based feedback mechanisms that enable community members to raise concerns, including those relating to actual or perceived human rights impacts. We engage with Indigenous Peoples and local communities regarding appropriate processes for raising concerns and providing feedback and we support accessible mechanisms for dialogue and resolution. We do not limit access to state-based judicial or non-judicial mechanisms, or other international mechanisms, for those alleging adverse human rights impacts and we participate in such processes as appropriate.

Together with the *Doing What's Right* program, these mechanisms are intended to facilitate the early identification and direct resolution of concerns, consistent with the expectations set out in the UNGPs.

We maintain systems to track and monitor feedback and complaints from internal and external stakeholders, allowing potential human rights issues to be identified, assessed, and escalated where appropriate. Supporting guidance is in place to assist sites in identifying salient human rights issues and determining when additional oversight or specialized expertise is required. The level of severity of a complaint will dictate the level of involvement required by senior individuals. Together, these mechanisms support the early identification and resolution of concerns and help inform corrective actions and remediation efforts where necessary.

We did not receive significant feedback through the hotline or through any community feedback mechanisms where the complainant specifically referenced a human rights concern. However, we acknowledge that topics on which feedback is received may relate to human rights even where the complainant does not explicitly note this. In any such cases, we acknowledge the complaint and seek to address any underlying concerns.

To date, we have not received reports through our grievance mechanisms relating to the allegations raised in the communication. However, we recognize that the absence of complaints through a particular mechanism does not necessarily indicate an absence of concerns or impacts, and that stakeholders may choose to raise issues through other channels.

With respect to Antamina, we understand that CMA has established a multi-channel grievance mechanism that includes accessible reporting channels, structured processes for investigation and response, and integration with broader human rights oversight systems. Through its governance and oversight roles, we continue to engage with CMA regarding the effectiveness and accessibility of these mechanisms, including through periodic reviews and site visits, support alignment with the UNGP effectiveness criteria, and encourage continual improvement so that they are trusted by affected stakeholders and are capable of providing timely and fair outcomes.

Closing

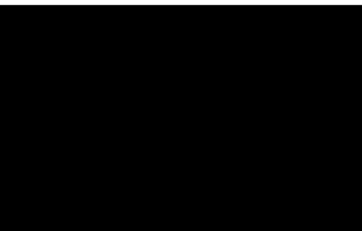
We remain committed to continued and constructive engagement with the Special Procedures mandate holders and to supporting a transparent and evidence-based understanding of the issues raised. We will continue to use our leverage to work collaboratively with Antamina and our co-shareholders to promote respect for human rights, responsible environmental management, and constructive engagement with affected communities.

We appreciate the important role of the United Nations Special Procedures and reaffirm our commitment to responsible mining practices aligned with internationally recognized human rights standards and the objectives of a just energy transition.

We would welcome the opportunity to provide any further information or clarification that may assist in this process and remain available to do so.

Please accept the assurances of our highest consideration.

Teck Resources Limited



Amparo Cornejo

Chief Sustainability Officer