

Environment, Health, and Safety (EHS) Policy

1. Policy Statement

Serbia Zijin Copper DOO (hereinafter referred to as “the Company”) regards ecological and environmental protection, as well as occupational health and safety, as the cornerstone of sustainable corporate development. We are committed to systematically assessing and controlling environmental, health, and safety (EHS) risks throughout the entire life cycle of mining operations, striving to minimize adverse impacts on the ecological environment while ensuring safe and healthy working conditions for our employees. Our goal is to achieve a harmonious balance among environmental, social, and economic benefits. This policy has been formulated with reference to the ISO 14001:2015 and ISO 45001:2018 standards, the International Finance Corporation (IFC) Performance Standards, and the EU Best Available Techniques (EU-BAT) guidelines, setting forth the Company’s commitments to EHS management.

2. Scope of Application

2.1 This policy applies to all employees of the Company.

2.2 We expect our suppliers, contractors, partners, and other business associates to recognize the principles outlined in this policy and to commit to upholding similar standards in their own business activities.

3. Our EHS Commitments

To achieve excellence in EHS performance, we focus on the following areas:

3.1 Ecological and Environmental Protection

- We integrate environmental protection into every stage of corporate decision-making and operations. Environmental Impact Assessments (EIAs) are conducted for all construction projects in accordance with regulations, and a comprehensive environmental baseline survey is carried out every five years to systematically identify and manage environmental risks.

- We have established and implemented a continuous environmental monitoring system to accurately track environmental performance and provide scientific data to support management decisions and continuous improvement.
- We strengthen water resource management by improving water efficiency through water-saving and recycling measures to ensure the sustainable use of water resources.
- We are committed to conserving and efficiently utilizing energy and natural resources by prioritizing environmentally friendly technologies and materials. Through technological innovation, we advance comprehensive control of wastewater, waste gas, greenhouse gases, and solid waste, achieving reduction at the source, control during processes, and treatment at the end.
- We adhere to the principle of intensive land use, minimizing land disturbance and effectively preventing geological disasters and soil erosion. In line with the principle of “rehabilitation whenever conditions permit, without waiting until mine closure,” we incorporate land reclamation and ecological restoration throughout the full life cycle of mining operations to ensure sustainable land management.
- We fully implement cleaner production practices, actively explore and adopt carbon reduction measures, systematically respond to climate change, and minimize the environmental impact of our operations to the greatest extent possible.

3.2 Occupational Health and Safety

- We are committed to systematically identifying, assessing, and controlling occupational health and safety risks across all operations. Safety risks are managed according to their classification level, with training and implementation of Standard Operating Procedures (SOPs) to ensure all risks remain under control.
- We attach great importance to the physical and mental well-being of our employees, striving to provide a safe and healthy working environment and taking effective measures to prevent work-related injuries and illnesses.
- We also pay attention to the occupational health and safety performance of our suppliers, contractors, and partners, aiming to promote joint progress.
- We have established and maintained a comprehensive emergency management system to ensure a prompt and effective response to emergencies, thereby minimizing injuries and property losses.

4. Management Systems and Continuous Improvement

4.1 In accordance with ISO 14001:2015 and ISO 45001:2018 standards, we have established and implemented an effective integrated management system that combines the process approach with risk-based thinking.

4.2 We set measurable EHS objectives, conduct regular reviews, and promote continuous improvement. We strengthen EHS leadership, ensure adequate resource allocation, and encourage active participation of all employees.

4.3 Through continuous training and effective communication, we enhance EHS awareness and competence among all employees.

5. Employee Participation, Community Co-development, and Transparent Communication

5.1 We foster an inclusive, equal, and culturally diverse working environment and safeguard employees' privacy and legal rights.

5.2 We establish and maintain open channels for external communication, engaging actively with research institutions, industry organizations, communities, and other stakeholders on environmental issues to jointly promote sustainable corporate development.

5.3 We disclose our EHS performance through public participation in Environmental Impact Assessments and the publication of sustainability reports, accepting oversight from stakeholders and the general public.

6. Policy Review

6.1 This policy takes effect upon issuance.

6.2 The Company will conduct regular reviews of this policy to ensure its alignment with evolving laws, business practices, and EHS management standards.

On behalf of SERBIA ZIJIN COPPER DOO

General Manager **Qiu Guozhu**

