

INTEROFFICE MEMORANDUM

DATE:	November 15 th , 2023
FROM:	[REDACTED] Human Resources and HSE Manager
TO:	Michael C. Spoor CEO
SUBJECT	Headcount Information

Dear Mike,

As per your request, the table below shows the current company's headcount and the number of employees who formerly worked for Plantaciones de Pucallpa and Plantaciones de Ucayali:

COMPANY	CURRENT HEADCOUNT	FORMERLY PP/PU
Ocho Sur P S.A.C.	910	9
Ocho Sur U S.A.C.	727	11
Servicios Agrarios de Pucallpa S.A.C.	295	42
TOTAL	1,932	62

Please let me know if you require additional information regarding this issue.

Best regards,

[REDACTED]

[REDACTED]
HUMAN RESOURCES AND HSE MANAGER