

EIB Standard	ESAP Action Number	Item	Action	Closure Metric	Responsibility	Deadline	Comment
To be executed By ESSD/NEA- Updated End of April 2022							
Assessment and Management of Environmental and Social Impacts & Risks		EIA Addendum: Cumulative Impact Assessment	An addendum to the EIA should be produced detailing known Projects that will be built around the same time as the Project and potential cumulative impacts and mitigation measures. EIB will provide a TOR for the CIA to ESDD.	Cumulative Impact Assessment Addendum	The CIA Draft report has been submitted on 16th Feb 2022 The CIA Draft final report has been submitted on 21st April 2022	ESSD	30-Jun-22 The ToR have been defined. The study is under way, the inception report was shared with us, with site activities planned soon. The current delivery is as follow: submitted of first draft: 16th Feb 2022. After review of first draft from EIB, the Project will revise the first draft as per the comment from EIB and send it to EIB for their review.
		ESMP	A site specific ESMP will be prepared by NEA after the detailed design of the TL alignment.	Site specific ESMP	The contractor L&T, Pinggao has prepared EHSMP and the TBEA has prepared COVID risk management plan and these documents are being implementing at site. The ESMU team are closely monitoring the compliance status	ESSD	30th June 2022 1. ESMP for Udipur-Markichowk-Bharatpur TL has been approved. Similarly ESMP for Manang-Khudi-Udipur TL including Khudi and manang SS has been also approved. The same shall be shared to EIB through smart share shortly. 2. The ESMP for all three Contracts have been submitted on
Biodiversity and Ecosystems		EIA Addendum: Biodiversity Impact Assessment	An addendum to the EIA should be produced detailing a Biodiversity Impacts Assessment related to the Anna Purna Conservation Area and mitigation measures. This should be based on information provided by the National Trust for Nature Conservation. EIB will provide a TOR for the BIA.	Biodiversity Impact Assessment Addendum	The inception phase completed and one seasonal survey on birds has done. In the case of wildlife monitoring via camera trapping, the release of authorization letter has been delayed due to COVID restriction issued by the government. The draft delivey is expected in 30th June 2022. Bird 2 season- completed and report sent on 21st April 2022 and remaining 1 season report for bird study shall be submitted - 30 June 2022 Wild life, Flora Founa - 1 season study completed and submitted to EIB 21st April 2022. Remaining 1 season report shall be submitted 30 June 2022	ESSD	30th June 2022 1. Addendum to EIA Biodiversity and ecological study of upper Manang section: the ToR have been shared with us, the NEA Engineering department approved the proposal for conducting BIA submitted by ESSD and the project in processing the inception report. The activities were delayed by two major obstacles, the late issue of authorization to conduct such activities by competent authorities and the lack of camera trap. The overall document is expected by 30th June 2022. The file Report_MCTLP_First Survey_Birds (Avian Study related to TL as a part of BIA) has been completed and attached herewith in addition the updated status of BIA has been attached herewith. 2. Complete report shall be submitted
Biodiversity and Ecosystems		Data Collection	Additional multiple season field survey methods will need to be conducted, as per EIA feedback table.	Additional field study.	The additional field studies will be continued after camera is available and the Project shall convey this in appropriate time. Prabaly it will be on end of March-	ESSD	Completed Additional Field Study shall be done. The updated status on the BIA has been attached herewith.
Biodiversity and Ecosystems		Avian Species	Information should be detailed on impacts to different avian species and required mitigation measures, e.g. perches, bird deterrents, siting etc	Additional Assessment is required.	1.)The additional field will be continued after camera is available and the projec will convey this in appropriate time. Prabaly it will be on end of March. 2.)Bird 2 season- completed and report sent on 21st April 2022 and remaining 1 season report for bird study shall be submitted - 30 June 2022	ESSD	Report submitted to EIB on 13th July 20221
Labour rights		Worker Grievance Mechanism	Develop a Worker GM that includes the entire project workforce throughout the construction phase. Worker GM to be rolled out across all three sub projects, i.e. Upper and Lower Marsyangdi Corridor and Samundrarat- Trishuli T-line.	Worker Grievance Mechanism in place.	The L&T and TBEA have established GRM for works at the site but the Pinggao is yet to be established. The contractor has been executing the mechanism to settle the grievances related to construction workers. However, the reminder has been sent to M/s Pinggao.	ESSD	Completed Contractor L&T and TBEA have established the labour/worker grievance handling mechanism for Udipur S/S, Bharatpur and Khudi SS .
			Management of Worker GM and recording of grievances centrally led by Community Relations team (see below).	Report in the Monthly Social Safeguard Monitoring Reports.			
			Resolution of grievances in collaboration with EPC and subcontractors.				

		Community Health & Safety Risks	Awareness raising materials on Project related health and safety risks outside the fence should be produced in readily accessible format and provided to communities during consultation sessions.	Materials on Community Health and Safety Risks developed.	The Contractors, L&T and TBEA have conducted a session on HIV/AIDS, women trafficking and labor rights at site. The safety related signs are placed in different project locations	ESSD	ASAP before site works	Awareness raising materials are being developed. The hoarding boards has been placed in Udipur-Bharatpur sections. Hoarding board for Manang-Khudi-Udipur is being prepared. Out of Ten numbers of social awareness program, 4 numbers have been completed shall be lunched soon as the Consultant for the same has been hired by ESSD. Further we will plan and implement the Community Health & Safety related awareness and mitigation measures.
					The contractor will check safety measure before resuming the works and providing safety sessions at least once for each newcomers			
			Materials will need to include mitigation measures as developed by EPC and subcontractors.	Report in the Monthly Social Safeguard Monitoring Reports.				
			Disclosure of this information needs to be closely aligned with project milestones and activities.					
Stakeholder Engagement and FPIC		Consultation of all affected people (substations, tower pads, T-lines and other facilities such as access roads)	Culturally appropriate and meaningful 'consultation' in each Ward affected by the project. Preferably, via an expert consultancy or NGO with demonstrated experience in stakeholder engagement and FPIC.	Stakeholder Engagement Plan and FPIC Strategy in place.		ESSD	ASAP before site works	During June-July 2021: in the Udipur-Markichowk-Bharatpur Section 8 consultations took place in the Manang-Khudi- Udipur Section 3 consultations. Consultation from Project side is being done at site. 80 % of title holder has already collected the amount for land compensation. On 11th January 2022, the RoW compensation has been decided by CDC after through consultation with land owners. The land rate has been escalated 5 % for two years as per the request from the ward respective chiefs and representative of RoW affected people. As per the compensation sub committee (Headed by Assistanct CDO, land acquisition officer-NEA and respective ward chiefs) recommendation, the ROW compensation shall be 20% to 25 %maximum. The CDC decided to escalate the land value by 10 % (5% each year) and decided 20 % RoW compensation on the escalated price of the land. RoW compensation for 502 plots are being distributed for Lamjung section of Udipur-Bharatpur TL
				Documents to include budget, resources, i.e. transport/ communication, and number/skill levels of Community Liaison Officers.	The project prepared SEP and is being implemented with the help of the field ESMU team. A total 57 consultation meetings were held in the year 2021 in which 1714 people participated. In the case of Upper Manang section 29 consultations took place in which 52% were from IP community			
				SEP and FPIC Strategy are to clearly detail efforts that have already been undertaken and those that are planned.	An IP expert is onboard to assess the project induced impact in indigenous communities and a draft report is expected in the third week of Feb. Similarly, a gender officer is onboard to look into gender and social inclusion aspects in project implementing areas.			
				Report in the Monthly Social Safeguard Monitoring Reports.				
Stakeholder Engagement and FPIC		Consultation Materials	All consultation material must be in local languages, but also cater for needs of illiterates, i.e. visual materials.	Consultation Materials developed.		ESSD	ASAP before site works	1. RAP for the Manang-Khudi-Udipur section was prepared and received conditional approval (it will be completed once the final check-survey will be performed, halted due to road collapse and monsoon season). The RAP for the Lower Section received conditional approval but only for two districts (missing Gorka and Chitwan). Stakeholders Engagement Plan received comment and same has been approved. 2. Gorkha Household survey completed
				Report in the Monthly Social Safeguard Monitoring Reports.	A project brochure containing updated information including grievance management protocol and the same is being distributed in project settlement and village meetings.			
Stakeholder Engagement and FPIC		FPIC	Describe how FPIC has been considered in the project till date.	FPIC Strategy in place		ESSD	ASAP before site works	The project hired an IP expert with local person to liaise in appropriate way. The inception report was submitted to EIB for comment. Activities under way, a meeting with the complainant took place in October 2021. The final draft report has been submitted to ESSD and after review the same has been shared with EIB on 3rd May 2022
			Develop an FPIC Strategy for the construction phase of the project.	Report in the Monthly Social Safeguard Monitoring Reports				
			In case FPIC is triggered, documentation will be required on the process and outcome of consultations with affected indigenous communities and any agreement resulting from such consultations for the project activities and safeguard measures addressing the impacts of such activities.		We have hired an independent IP expert to undertake project impact in indigenous communities. The expert also assesses ongoing consultations with IP communities and recommends the way forward in line with EIB E&S standards. The report is expected to receive in third week of Feb 2022			
			Consent is to be defined in a culturally appropriate manner, i.e. integrating indigenous rituals and tools for reaching consensus within the community, as well as for reaching an agreement with the project.					
Stakeholder Engagement and FPIC		Community Grievance Mechanism	Develop a Community GM that includes all affected communities, to be rolled out across all three sub projects, i.e. Upper and Lower Marsyangdi Corridor and Samundratar-Trishuli T-line.	Community Grievance Mechanism in place.	Establishment of GRC is ongoing. Till the reporting date, in Upper Manang Section 5 GRCs (out of 11) and in Lower Manang section 16 (out of 22) have been established and are in operation. The formation shall be continued.	ESSD	ASAP before site works	1.NEA established 15 GRC committees in Lamjung, Tanahun, Gorkha and Chitawan .Formation of 6 numbers of GRC for Manang-Khudi sections have been completed. Remaining GRC Manang-2, Lamjung-1 shall be formed after upcoming election.
			Management of Community GM and recording of grievances centrally led by Community Relations team.	Report in the Monthly Social Safeguard Monitoring Reports.				
			Resolution of grievances in collaboration with EPC and subcontractors.					

Stakeholder Engagement and FPIC		Community benefit sharing	Carry out culturally appropriate and meaningful community needs assessment in all three-sub projects, i.e. Upper and Lower Marsyangdi Corridor and Samundratar-Trishuli T-line. Apply special attention to the needs of vulnerable people.	Community Benefit Sharing Plan in place	Budget has been allocated for Community Benefit Sharing. Construction of Funeral Shed: The community people requested the project to provide financial support to build a shed at cemetery near Sundarbazar. The cemetery is mostly used by Gurung community to burn the dead of their community. About 5,000 Gurung's benefited by the construction of the shed. A total of NPR 140,000 in cash provided by the project. Computer distribution: The project supplied 3 numbers of computer set the Bal Bikas School at Chiti, Lamjung. Mainly the students from IP community (Gurung and Newar), and Brahmin/Chhetri students are studying at the school. Transformer distribution: The project in coordination with NEA distribution consumer services department (DCSD), distributed 2 set of 50 KVA transformer at Udipur and Bhoteaodar. Support in road improvement: The project affected people from Sundarazar requested to providing supporting for road improvement work as part of project's social responsibility. Around 2 KM improvement of road will make the everyday life easier. Support to construct God Shiva's statue: The community people at Sundarbazar are erecting the statue of Lord Shiva from the efforts of community contribution. Total cost of NPR 700,000.	ESSD	ASAP before site works	1. Budget has been allocated for Community Benefit Sharing. Construction of Funeral Shed: The community people requested the project to provide financial support to build a shed at cemetery near Sundarbazar. The cemetery is mostly used by Gurung community to burn the dead of their community. About 5,000 Gurung's benefited by the construction of the shed. A total of NPR 140,000 in cash provided by the project. Computer distribution: The project supplied 3 numbers of computer set the Bal Bikas School at Chiti, Lamjung. Mainly the students from IP community (Gurung and Newar), and Brahmin/Chhetri students are studying at the school. Transformer distribution: The project in coordination with NEA distribution consumer services department (DCSD), distributed 2 set of 50 KVA transformer at Udipur and Bhoteaodar. Support in road improvement: The project affected people from Sundarazar requested to providing supporting for road improvement work as part of project's social responsibility. Around 2 KM improvement of road will make the everyday life easier. Support to construct God Shiva's statue: The community people at Sundarbazar are erecting the statue of Lord Shiva from the efforts of community contribution. The updated CSR report has been attached with this updated status as Annex I . 2 Drivers and tailoring trainings are being conducted at Lamjung area.
Stakeholder Engagement and FPIC		Community relations	Establish a dedicated Community Relations Team, staffed with a senior Community Relations Manager (CRM), who will guide NEA on how to best set up local teams of Community Liaison Officers (CLOs) in all three sub-projects, i.e. Upper and Lower Marsyangdi Corridor and Samundratar-Trishuli T-line.	Community Relations Team and local teams of CLOs in place and approved by EIB.	The project has established 3 ESMU teams in three different geographic locations of TL alignment. The team consists Environment and Social Officer and One gender officer. The team is supporting the project to implement SEP including the contractors performance monitoring in implementing EHSAP	ESSD	ASAP before site works	Currently no. 7 experts from ITECO-RIM JV are assigned to the transmission line (2 environmental, 2 social and one gender). On top of that [REDACTED] has been appointed to lead the consultations with PAP and also as a communication officer.
			Team also to be staffed with a senior Indigenous Peoples Safeguard Officer (IPSO), who will be overseeing, monitoring and reporting on indigenous peoples' safeguards.	Report in the Monthly Social Safeguard Monitoring Reports.				
			Community Relations Team (incl. local teams of CLOs) responsible for:					
			• Developing a Stakeholder Engagement Plan					
			• Developing an FPIC Strategy					
			• Carrying out stakeholder mapping/ stakeholder engagement, and					
			• Centrally managing/ recording community and worker grievances.					