### To be executed By ESSD/NEA- Updated End of April 2022

<table>
<thead>
<tr>
<th>ESAP Action Number</th>
<th>Item</th>
<th>Action</th>
<th>Closure Metric</th>
<th>Responsibility</th>
<th>Deadline</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assessment and Management of Environmental and Social Impacts &amp; Risks</strong></td>
<td></td>
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<tr>
<td>EIA Addendum: Cumulative Impact Assessment</td>
<td>Biodiversity Impact Assessment Addendum</td>
<td>An addendum to the EIA should be produced detailing known Projects that will be built around the same time as the Project and potential cumulative impacts and mitigation measures.</td>
<td>Cumulative Impact Assessment Addendum</td>
<td>ESSD</td>
<td>30-Jun-22</td>
<td>The ToR have been defined. The study is under way, the inception report was shared with us, with site activities planned soon. The current delivery is as follow: submitted of first draft - 16th Feb 2022. After review of first draft from EIB, the Project will revise the first draft as per the comment from EIB and send it to EIB for their review.</td>
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<tr>
<td><strong>Biodiversity and Ecosystems</strong></td>
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<tr>
<td>EIA Addendum: Biodiversity Impact Assessment</td>
<td>Biodiversity Impact Assessment Addendum</td>
<td>An addendum to the EIA should be produced detailing a Biodiversity Impact Assessment related to the Anna Purna Conservation Area and mitigation measures. This should be based on information provided by the National Trust for Nature Conservation.</td>
<td>Biodiversity Impact Assessment Addendum</td>
<td>ESSD</td>
<td>30-Jun-22</td>
<td>1. Addendum to EIA Biodiversity and ecological study of upper Manang section: the ToR have been shared with us, the NEA Engineering department approved the proposal for conducting IA submitted by ESSD and the project is processing the inception report. The activities were delayed by two major obstacles, the issue of authorization to conduct such activities by competent authorities and the lack of camera trap. The overall document is expected by 30th June 2022. The file Report_MCTLP_First Survey_Birds (Avian Study related to TL as a part of BIA) has been completed and attached herewith in addition the updated status of BIA has been attached herewith. 2. Complete report shall be submitted</td>
</tr>
<tr>
<td>Data Collection</td>
<td>Additional field study</td>
<td>Additional multiple season field survey methods will need to be conducted, as per EIA feedback table.</td>
<td>Additional field study</td>
<td>ESSD</td>
<td>Completed</td>
<td>Additional Field Study shall be done. The updated status on the BIA has been attached herewith</td>
</tr>
<tr>
<td><strong>Avian Species</strong></td>
<td>Information should be detailed on impacts to different avian species and required mitigation measures, e.g. perches, bird deterrents, ailing etc.</td>
<td>Additional Assessment is required.</td>
<td>1. The additional field will be continued after camera is available and the project will convey this in appropriate time. Probable it will be on end of March.</td>
<td>ESSD</td>
<td></td>
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<tr>
<td><strong>Labour Rights</strong></td>
<td>Worker Grievance Mechanism</td>
<td>Develop a Worker GM that includes the entire project workforce throughout the construction phase. Worker GM to be rolled out across all three sub projects i.e. Upper and Lower Marsyangdi Corridor and Samarshahi Trunk T-Lines.</td>
<td>Worker Grievance Mechanism</td>
<td>ESSD</td>
<td>Completed</td>
<td>Contractor L&amp;T and TBEA have established the labour/worker grievance handling mechanism for Udipi SS, Bhavorpur and Khudi SS.</td>
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<tr>
<td>Management of Worker GM and recording of grievances centrally led by Community Relations team (see below)</td>
<td>Report in the Monthly Social Safeguard Monitoring Reports</td>
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<td>ESSD</td>
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<tr>
<td>Resolution of grievances in collaboration with NPC and subcontractors.</td>
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### Stakeholder Engagement and FPIC

**Consultation of all affected people (substations, towers, cables, T-lines and other facilities such as access roads)**

- **Culturelly appropriate and meaningful ‘consultation’ in each Ward affected by the project. Preferably, via an expert consultancy or NGO with demonstrated experience in stakeholder engagement and FPIC.**
  - The project prepared SEP and is being implemented with the help of the field ESMU team. A total 27 consultation meetings were held in the year 2021 in which 1714 people participated. In the case of Upper Manang section 29 consultation took place in which 52% were from IP community.

- **IP and FPIC Strategy are to clearly detail efforts that have already been undertaken and those that are planned.**
  - An IP expert is on board to assess the project induced impact in indigenous communities and a draft report is expected in the third week of Feb. Similarly, a gender officer is on board to look into gender and social inclusion aspects in project implementing areas.

#### Stakeholder Engagement and PPIC

- **Consultation Materials developed.**
  - Consultation Materials developed.

- **Report in the Monthly Social Safeguard Monitoring Reports.**
  - A project brochure containing updated information including grievance management protocol and the same is being distributed in project settlement and village meetings.

### Community Health & Safety Risks

**Awareness raising materials on Project related health and safety risks outside the fence should be produced in easily accessible format and provided to communities during consultation sessions.**

- **Materials on Community Health and Safety Risks developed.**
  - The contractor will check safety measure before resuming the works and providing safety sessions at least once for each newcomers.

- **Materials will need to include mitigation measures as developed by EPC and subcontractors.**
  - Report in the Monthly Social Safeguard Monitoring Reports.

### Community Grievance Mechanism

- **Develop a Community Gri-1 that includes all affected communities, to be rolled out across all three sub projects - i.e. Upper and Lower Marsyangdi Conver and Samrudhak-Trishul T-tie.**
  - Establishment of GRC is ongoing. Till the reporting date, in Upper Marsyangdi Conver 5 GRCs (out of 11) and in lower Marsyangdi section 16 (out of 22) have been established and are in operation. The formation shall be continued.

- **Community Grievance Mechanism in place.**
  - Management of Community Gri and recording of grievances centrally led by Community Relations team.

- **Report in the Monthly Social Safeguard Monitoring Reports.**
  - Resolution of grievances in collaboration with EPC and subcontractors.

### Stakeholder Engagement and FPIC

- **Stakeholder Engagement Plan and FPIC Strategy in place.**
  - All consultation material must be in local languages, but also cater for needs of literate, i.e. visual materials.

- **Documents to include budget, resources, i.e. transport/communication, and numerical levels of Community Liaison Officers.**
  - During June-July 2021: in the Udipur-Markhawa-Bheriatpur Section 8 consultations took place in the Manang Khudi Udupai Section 3 consultations. Consultation from Project side is being done at site. 80% of the holder has already collected the amount for land compensation. On 11th January 2022, the RoW compensation has been decided by CDC after through consultation with land owners. The land rate has been escalated. 5% for two years per the request of the ward respective chiefs and representative of RoW affected people. As per the compensation sub committee (headed by Assistant CDO, land acquisition officer-NEA and respective ward chiefs), recommendation, the ROW compensation shall be 20% to 25% (maximum). The CDC decided to escalate the land rate by 15% (5% each year) and decided 20% RoW compensation on the escalated price of the land. RoW compensation for 320 plots are being distributed for Lamjung section of Udupi-Bheriatpur TL.

### Stakeholder Engagement and PPIC

- **Report in the Monthly Social Safeguard Monitoring Reports.**
  - A draft report is expected in the third week of Feb-2022

### Stakeholder Engagement and FPIC

- **FPIC Strategy in place.**
  - Developing an FPIC Strategy for the construction phase of the project.

- **Report in the Monthly Social Safeguard Monitoring Reports.**
  - We have hired an independent IP expert to coordinate project impact in indigenous communities. The expert also oversees ongoing consultations with IP communities and recommends the way forward in line with EIB ES&S standards. The report is expected to receive in third week of Feb-2022

### Stakeholder Engagement and PPIC

- **Consultation Materials developed.**
  - Report in the Monthly Social Safeguard Monitoring Reports.

- **All consultation material must be in local languages, but also cater for needs of literate, i.e. visual materials.**

### Community Health & Safety Risks

- **Stakeholder Engagement Plan and FPIC Strategy in place.**
  - Awareness raising materials are being developed. The hearing boards has been placed in Udupi-Bheriatpur sections. Hearing boards for Manang Khudi-Udupi is being prepared. Out of 10 petitioned social awareness program, 4 numbers have been completed shall be launched soon as the Consultant for the same has been hired by ESSD. Further we will plan and implement the Community Health & Safety related awareness and mitigation measures.
Carry out culturally appropriate and meaningful community needs assessment in all three sub-projects, i.e. Upper and Lower Marsyangdi Corridor and Samundratar-Trishuli T-line. Apply special attention to the needs of vulnerable people.

Community Benefit Sharing Plan

Budget has been allocated for Community Benefit Sharing. Construction of Funeral Shed: The community people requested the project to provide financial support to build a shed at cemetery near Sundarbari. The cemetery mostly used by Gurung community to burn the dead of their community. About 5,000 Gurung’s benefited by the construction of the shed. A total of NPR 140,000 in cash provided by the project. Computer distribution: The project supplied 3 numbers of computer set at Bal Bikas School at Chiti, Lamjung. Mainly the students from IP community (Gurung and Newar), and Brahmin/Chhetri students are studying at the school. Transformer distribution: The project in coordination with NEA distribution consumer services department (DCSD), distributed 2 set of 50 KVA transformer at Udipur and Bhotheadar. Support in road improvement: The project affected people from Sundarbari requested to providing supporting for road improvement work as part of project’s social responsibility. Around 2 KM improvement of road will make the everyday life easier. Support to construct God Shiva’s statue: The community people at Sundarbar are erecting the statue of Lord Shiva from the efforts of community contribution. Total cost of NPR 700,000.

Stakeholder Engagement and FPIC

Develop a Community Benefit Sharing (CBS) Plan, including adequate budget and resources, preferably via an expert consultancy or NGO with demonstrated experience in community development.

Report in the Monthly Social Safeguard Monitoring Reports

1. Budget has been allocated for Community Benefit Sharing. Construction of Funeral Shed: The community people requested the project to provide financial support to build a shed at cemetery near Sundarbari. The cemetery is mostly used by Gurung community to burn the dead of their community. About 5,000 Gurung’s benefited by the construction of the shed. A total of NPR 140,000 in cash provided by the project. Computer distribution: The project supplied 3 numbers of computer set at Bal Bikas School at Chiti, Lamjung. Mainly the students from IP community (Gurung and Newar), and Brahmin/Chhetri students are studying at the school. Transformer distribution: The project in coordination with NEA distribution consumer services department (DCSD), distributed 2 set of 50 KVA transformer at Udipur and Bhotheadar. Support in road improvement: The project affected people from Sundarbari requested to providing supporting for road improvement work as part of project’s social responsibility. Around 2 KM improvement of road will make the everyday life easier. Support to construct God Shiva’s statue: The community people at Sundarbar are erecting the statue of Lord Shiva from the efforts of community contribution. The updated CSR report has been attached with this updated status as Annex I.

Drivers and tailoring trainings are being conducted at Lamjung area.