

*Resolution of Izinduna within the Mpukunyoni area*  
*Meeting conducted on 29 March 2017 at the offices of the*  
*Mpukunyoni Traditional Council (Mgeza)*  
**Isinqumo sezinduna zakwa Mpukunyoni**  
**ngomhlangano owabanjwa ngomhlaka 29 Mashi 2017 emahhovisi**  
**we Mpukunyoni Traditional Council (Mgeza)**

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*A special meeting was called by Inkosi Mzokhulayo Myson*  
*Mkhwanazi with the Izinduna and Ndunankulu N Mkhwanazi*  
*representing the 30 Isigodi of the Mpukunyoni area to discuss the*  
*Road Map agreement with*  
*Tendele Coal Mining Proprietary Limited ("Tendele / The Mine")*  
*and on invitation the Mayor Hon. MQ Mkhwanazi of Mtubatuba*  
*and other community leaders.*

**Umhlangano okhethekile owabizwa iNkosi Mzokhulayo Myson**  
**Mkhwanazi nezinduna kanye no Ndunankulu N Mkhwanazi**  
**emelela izigodi ezingamashumi amathathu endaweni**  
**yakwaMpukunyoni ukuxoxa ngesivumelwano sebalazwe ne**  
**Tendele Coal Mining Proprietary Limited ("Tendele / I Imayini")**  
**futhi isimemo iMeya Hon. MQ Mkhwanazi waseMtubatuba kanye**  
**nabanye abaholi**

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**Present:** As per attendance register

**Discussion:** As per attached PowerPoint Presentation

## **Resolution / Isinqumo :**

1. *Inkosi Mzokhulayo Myson Mkhwanazi, Indunankulu N Mkhwanazi, the Izinduna present and the Community Leaders acknowledge that all protocol has been observed and that this meeting is a valid legal meeting of all the representatives from the 30 Isigodi within the Mpukunyoni area.*

**Inkosi Mzokhulayo Myson Mkhwanazi, Indunankulu N Mkhwanazi, izinduna ezikhona kanye nabaholi bomphakathi bayavuma ukuthi konke olandelwayo kwaqashelwa nokuthi lo mhlango umhlango ovulelekile ngokomthetho kwabo bonke abameleli bezigodi ezingamashumi amathathu endaweni yakwaMpukunyoni.**

2. *Inkosi Mzokhulayo Myson Mkhwanazi, Indunankulu N Mkhwanazi, the Mayor, Hon. MQ Mkhwanazi of Mtubatuba, the Indunas present and the Community Leaders, acknowledge that the Mine is governed by the regulatory framework and necessary legislation pertaining to mining in South Africa and has the required mining licences and authorizations to operate within the Mpukunyoni Area and would like to support the Mine to continue operating in the Mpukunyoni Area.*

**Inkosi Mzokhulayo Myson Mkhwanazi, Indunankulu N Mkhwanazi, uSodolobha, uMhlonishwa. MQ Mkhwanazi wase Mtubatuba, izinduna ezikhona kanye nabaholi bomphakathi, bayakwazisa ukuthi imayini iphethwe ezokulawula nohlaka olubhekele umthetho noludingekayo oluphathelene nezimayini eNingizimu Afrika futhi inayo ilayisensi yezimayini edingekayo kanye nokugunyazwa ukuthi isebenze ngaphakathi endaweni yakwaMpukunyoni futhi bangathanda ukusekela ukuthi imayini iqhubeke nokusebenza endaweni yakwaMpukunyoni.**

3. *Discussions between the Mine and the community are done with the utmost respect and in good faith. This will ensure a "strong mine" that can operate at maximum capacity in order to continue to employ up to 1000 people (of which 80% are from the Mpukunyoni area), utilize the services of local entrepreneurs and other skills and continue to make a long lasting difference in the Community via the implementation of, amongst others, the Social and Labour Plan. It is specifically noted that the Mine has to operate at full capacity without interferences and threats, attempts of blackmail, or stoppages, hence all the activities outlined below in the Road Map will occur concurrently whilst the Mine operates at capacity.*

**Izingxoxo phakathi kwemayini kanye nomphakathi zenziwa ngokukhulu ukuhlonipha futhi ngokholo okuhle. Lokhu kuyoqinisekisa amandla emayini engakwazi ukuqhuba umthamo ophezulu ukuze kuqhubeke kuqashwe abantu abafinyelela ku 1000 (u 80% wabo ovela endaweni yakwaMpukunyoni), ukusebenzisa amasevisi osomabhezini bendawo kanye namanye amakhono bese uqhubeke ukwenza umehluko ohlala njalo emphakathini ,ngokuqaliswa phakathi kokunye, uhlelo lwe Social and Labour Plan. Ngokuqondile kuqashelwe ukuthi imayini kufanele isebenze ngokgcwele ngaphandle kokuphazamiseka**

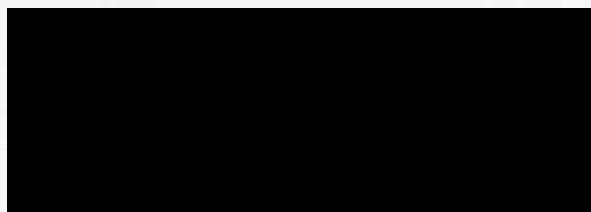
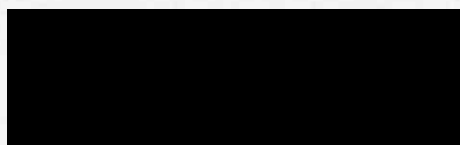
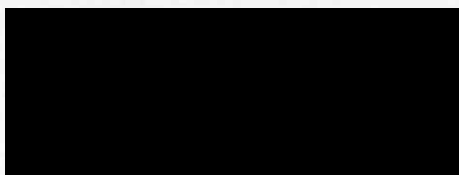
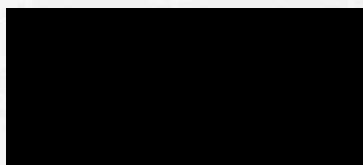
nezinsongo, noma ukumisa umsebenzi, yingakho yonke imisebenzi echazwe ngezansi ku Road Map kuzokwenzeka kanyekanye ngenkathi isebenza imayini.


4. *Nkosi Mzokhulayo Myson Mkhwanazi and Indunankulu N Mkhwanazi are authorized to sign the Road Map Agreement and any other agreement required with the Mine and on behalf of the 30 Indunas and the Mpukunyoni Community. It is specifically noted that the Road Map provides for:*
- a. Documenting of previous agreements (whether in writing or verbal), and agreeing a way forward to resolve these issues between the Community and the Mine.*
  - b. Documenting all outstanding issues regarding Current Mining Areas and provides for a platform to resolve these issues between the Community and the Mine.*
  - c. Documenting Policies and Procedures required (including relocation policies and procedures) and agreeing on a way forward to implement and monitor the compliance to such policies and procedures.*


**Inkosi Mzokhulayo Myson Mkhwanazi kanye noNdunankulu N Mkhwanazi bagunyaziwe ukusayina isivumelwano se Road Map kanye kwanoma yisiphi esinye isivumelwano esidingekayo phakathi kweMayini kanye nasegameni lezindunas ezingamashumi amathathu kanye nomphakathi wakwaMpukunyoni . Kubekwe ngokuqondile kuqashelwe ukuthi i-Road Map ihlinzekela ngalokhu:**


- a. Ukubhalwa kwezivumelwano ezedlule (ngokokubhalwa noma ngamazwi), futhi uyavuma indlela eya phambili yokuxazulula lezi zimpikiswano phakathi komphakathi nemayini.**
- b. Ukubhala zonke izindaba ezingakaxoxwa mayelana nezindawo ezisetshenzwayo iphinde ihlinzekele ngesithangami sokuxazulula lezi zimpikiswano phakathi komphakathi nemayini.**
- c. Ukubhala izinqubomgomo nezinqubo edingekayo (kufaka izinqubomgomo ngokuthuthwa kwabantu kanye nezinqubo) futhi uyavuma isemkhankasweni nokusebenzisa ukuqapha nokulandela nezinqubomgomo ezinjalo kanye**


**Signatures: Signed at Mgeza (Traditional Council Offices) on 29 March 2017**





  
 Induna M. J. Mkhwanazi  
 Isigodi QENGILE

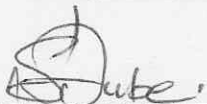
  
 Induna T. M. Gumene  
 Isigodi MYEKI


  
 Induna V. M. Mkhwanazi  
 Isigodi KWATHO THO


  
 Induna M. Mantengir  
 Isigodi NKUNDISI


  
 Induna SIPHISO MBANE  
 Isigodi KUDOMBANE


  
 Induna M. Mkhwanazi  
 Isigodi M. Mkhwanazi


  
 Induna S. Dube  
 Isigodi KWASHA

  
 Induna S. Mkhwanazi  
 Isigodi ESOPHENI

  
 Induna M. Mkhwanazi  
 Isigodi ESOPHENI

  
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 Isigodi ESOPHENI

  
 Induna M. Mkhwanazi  
 Isigodi MACHIBINI

  
 Induna M. Mkhwanazi  
 Isigodi MACHIBINI

Induna Al Mkhawaz  
Isigodi Tholokuhle

Induna Sibho. D. Dube  
Isigodi Ewenelish

Induna THEERAS F. KUMAWA  
Isigodi NKOMBORE

Induna M. Z. Mkhawana  
Isigodi Shikishelo

Induna M. Z. Mkhawana  
Isigodi Makhamane

Induna AIN  
Isigodi Kukhuluku

Induna P. N. Subade  
Isigodi Gakwin

Induna V. S. Mabusakulu  
Isigodi Ebaswazi/NI

Induna M. Z. Mkhawana  
Isigodi UPHAPHA

Induna M. Mkhawana  
Isigodi ENSOLOWEN

Induna E. KUMBE  
Isigodi EMAPHENI

Induna Zaba Samuel Mkhawana  
Isigodi ophondweni

~~HS~~  
 Induna Ezinyemben  
 Isigodi Mphosio

H mkhwenzi  
 Induna HERMAN  
 Isigodi Ekuhlweni

Induna \_\_\_\_\_  
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**MEETING OF IZINDUNA OF ALL 30 ISIGODI OF MPUKUNYONI**  
**Arranged by INKOSI and NDUNANKULU**  
 (With invitees: Mayor of Mtubatuba and other Community Leaders)

**Mpukunyoni  
Isigodi meeting**



29 March 2017

**WHY DO WE NEED A ROAD MAP AND STRUCTURE TO  
DEAL WITH MINING AND COMMUNITY ISSUES?**

**Mpukunyoni  
Isigodi meeting**

The Mine has invested many millions the last 10 years into the Community and the Community directly and indirectly benefitted.

**We need a Road Map with the mine to agree a way forward**

- that will address outstanding agreements
- address outstanding issues at current mining areas
- agree policies and procedures to be followed for the next 10 years

The mine believes that only a strong mine that operates in a stable environment can safeguard the employment of some 1000 people, can deliver on Social And Labour Plan Commitments, can procure from local entrepreneurs and make a lasting difference in the Community.

The mine requires a stable structure to address all material issues that influences the Community.

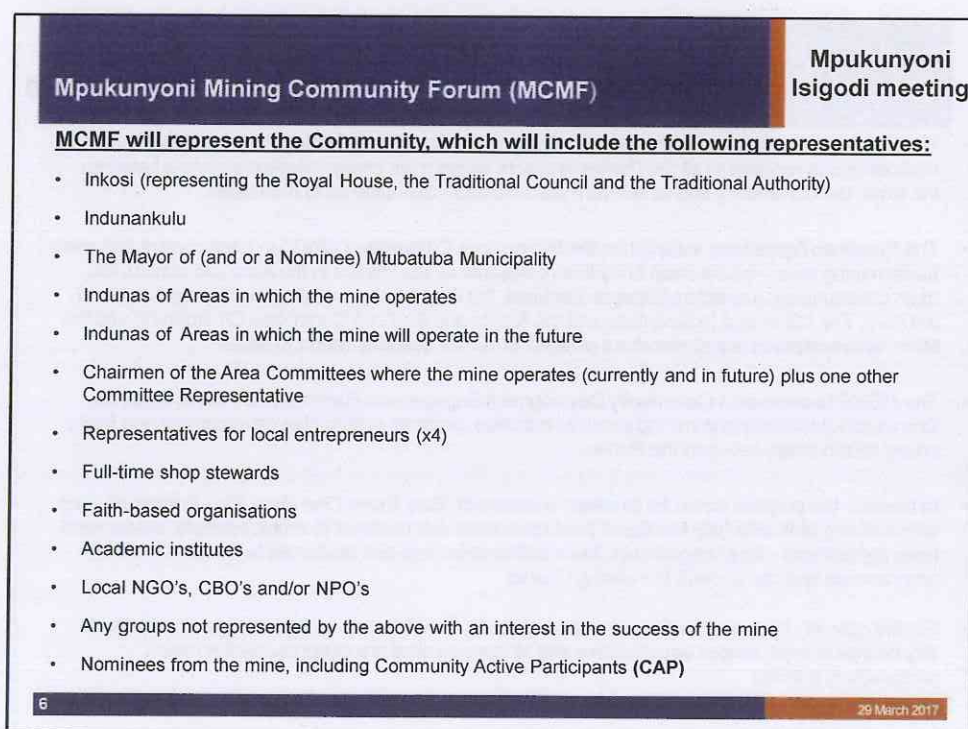
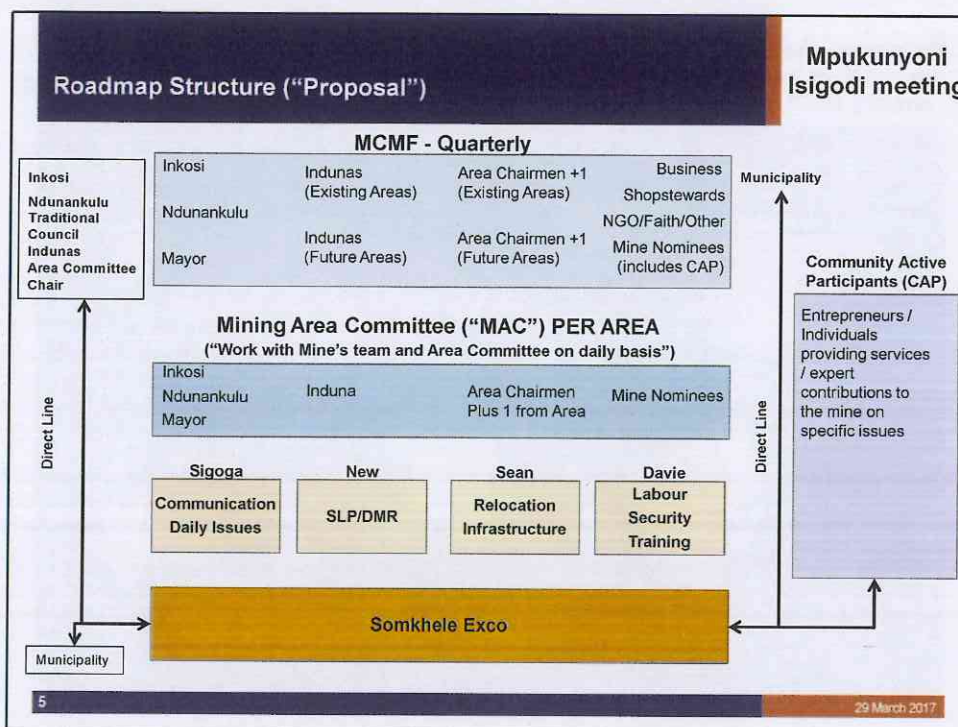
The Inkosi, Ndunankulu, the Indunas, the Area Committee Chairmen and the Municipality are the leaders in the Community.

Support is important to ensure that the mine does not die - then all of us will lose!

**The Mine and the Community Require a Road Map to ensure we work together.**

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29 March 2017



*[Handwritten signature]*

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**Roadmap Agreement - purpose****Mpukunyoni  
Isigodi meeting**

- Encourage the participation of the Communities and act as their own liberators through participation and representation in the MAC and MCMF
- Promote, in consultation with the Community, the awareness of Government policy and laws
- Unite and promote the relationship between the Municipality, local, provincial, and national government and the Mine in creating a conducive environment for the Mine to be profitable, strong and to promote opportunities for the Community
- Promote peace and stability in the Community
- Support the Mine and assist it to operate at its full capacity because a "strong mine" will be in a position to provide greater opportunities to the Community
- Assist the Mine in developing Social and Labour Plans and compliance with the Mining Charter to ensure long-lasting benefits to the Community
- The responsibility for oversight of the Mine's compliance with relevant legislation remains with Government. The MCMF to act as communication channel for the Community to raise concerns regarding the compliance of the Mine at MCMF and MAC meetings and to provide the Mine, MCMF and MAC with a fair and reasonable opportunity to address issues

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29 March 2017

**Roadmap Agreement - INTERACTION BETWEEN  
TRADITIONAL COUNCIL, INKOSI, MCMF, MAC AND THE  
MINE****Mpukunyoni  
Isigodi meeting**

- The Mine, the MCMF and the MAC acknowledge and respect the Inkosi, the affected Indunas (and acknowledges that it represents the Community) and the MTC and would like to ensure harmony and co-operation taking into account traditional values and customs
- The MAC of each area will meet at least once a month to address all issues in the area with the mine representatives.
- The MAC of each area will brief the MCMF quarterly and the MCMF will brief the MTC quarterly as to developments at the Mine and in the Community in respect of mine related issues and will address questions where applicable
- The mine will have a meeting with and brief the Inkosi monthly and or as often as required as to developments at the Mine and in the Community in respect of mine related issues and will address questions where applicable.
- Community issues that need to be addressed, will be agreed to between Inkosi and Tendele CEO
- The Traditional Council, including the Inkosi, Indunankulu, the affected Indunas and the Area Committee in each area undertake to pro-actively assist the Mine, MCMF and MAC to ensure stability in the Community and to enable the Mine to develop and grow, as "only an economically viable mine" can make a positive difference in the Community

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29 March 2017



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MEETING DATE	29.03.2017
VENUE	TC Offices (Mgeza)
TIME	9H00 - 11:30

MEETING (INTEREST GROUP)  
Meeting with Izinduna of Mpukonyoni



Name	Cell No	ID No	Capacity	Area	Signature
1. Ubongeni Mkhwanazi	072 4363 3882		Induna	Madwaleni	Am.
2. A.M. Sithole	073 1910 127		Induna	Dukuduku	Am.
3. I.Z. Mkhwanazi	0737381558		Induna	Makhamare	Am.
4. P.M. Nsibande	0738442585		Induna	Gatwini	Am.
5. V.S. Mabuyakulu	0828840066		Induna	Ebaswazi	Am.
6. M.R. Mkhwanazi	0829337691	620205764085	Induna	Shikwela	Am.
7. F.M. Mkhwanazi	0822223735		Induna	Nkomso	Am.
8. S.D. Dube	078123149	N/A	Induna	Zwenkhele	Am.
9. Josias Mkhwanazi	0725396363	6308065744089	Induna	OGENGELE	Am.
10. Z.S. Mkhwanazi	0729701875		Induna	OGENGELE	Am.
11. E. Gumede	0823461391	5705125648088	Induna	EMAPHELENI	Am.
12. M. Mkhwanazi	0823491724		Induna	EMAPHELENI	Am.
13. M.Z. Mkhwanazi	0793011059		Induna	CIPHAPHAZI	Am.
14. N.P. Mkhwanazi	07679957079	7708180541089	Induna	IMOLWUMLE	Am.
15. S.D. Dube	0723016620	5706205670083	Induna	Mshaya	Am.
16. S. MSAHE	0746529071	6208095583087	Induna	KWAMSAHE	Am.
17. M.E. Mkhwanazi	08244839069		Induna		Am.
18. V.M. Mkhwanazi	0718621607	69-05055465086	Induna	KwaThotho	Am.
19. E.M. Gumede	0733197264		Induna	Mgijika	Am.
20. P.R. Mathunjwa	0745495448	7503195843080	Induna	Nyeki	Am.



## MPUKUNYONI TRADITIONAL AUTHORITY

ADDRESS : P.O. BOX 739

POSBUS : MTUBATUBA

IKHELI : 3935

## MPUKUNYONT TRADITIONAL COUNCIL ATTENDANCE REGISTER

DATE: 29/02/2017

No.	IGAMA NESIBONGO	ISIGODI	UCINGO	SAYINA
1.	Sipho Dlozi Dube	Eswenelisho	0718123149	Dube
2.	Msi/zi Mkhwanazi	Shikishelo	0829337691	Mkhwanazi
3.	J.F. A. Mkhwanazi	Nkombe	0822223535	Mkhwanazi
4.	H.E. Mkhwanazi	Makheke	031331558	Mkhwanazi
5.	J. S. Mkhwanazi	Umtshini	0731910129	Mkhwanazi
6.	L.M. Mkhwanazi	Makheke	072369982	Mkhwanazi
7.	P.H. Mkhwanazi	Makheke	038442585	Mkhwanazi
8.	V.S. Mkhwanazi	Makheke	0828340014	Mkhwanazi
9.	M. Z. Mkhwanazi	Umtshini	0793011059	Mkhwanazi
10.	N.D. Mkhwanazi	Makheke	0769957079	Mkhwanazi
11.	S. Aube	Makheke	072306612	Mkhwanazi
12.	S. Mkhwanazi	Makheke	0746529071	Mkhwanazi
14.	V.M. Mkhwanazi	Kwa Hhuthu	0718621607	Mkhwanazi
15.	M.W. Mkhwanazi	Makheke	0769043754	Mkhwanazi
16.	M.Z. Mkhwanazi	Makheke	0790806324	Mkhwanazi
17.	B.B.T. Mkhwanazi	Makheke	0763381902	Mkhwanazi
18.	BENG. A. Mkhwanazi	Makheke	082516084	Mkhwanazi
19.	M. S. Mkhwanazi	Makheke	076386985	Mkhwanazi



# MPUKUNYONI TRADITIONAL AUTHORITY

ENQUIRY :

TELEPHONE :

ADDRESS : P.O. BOX 739

NAVRAE :

TELEFOORN:

POSBUS : MTUBATUBA

IMIBUZO :

UCINGO :

IKHELI : 3935

## MPUKUNYONI TRADITIONAL COUNCIL ATTENDANCE REGISTER

DATE: 29/03/2017

No.	IGAMA NESIBONGO	ISIGODI	UCINGO	SAYINA
1.	Sipho Dlozi Dube	Esweneliso	0718128149	[Signature]
2.	Msiyi Mkhwanazi	Shikishelo	0829337691	[Signature]
3.	J.F. Mkhwanazi	Nkomo	0822223535	[Signature]
4.	M. Mkhwanazi	Makhele	073781558	[Signature]
5.	J. S. Mkhwanazi	Makhele	0731910129	[Signature]
6.	L.M. Mkhwanazi	Makhele	072363982	[Signature]
7.	P.H. Mkhwanazi	Makhele	0730442585	[Signature]
8.	V.S. Mkhwanazi	Makhele	0828340014	[Signature]
9.	M. Z. Mkhwanazi	UPHAPHA	0793011059	[Signature]
10.	N.P. Mkhwanazi	Makhele	0769957079	[Signature]
11.	S. Dube	Makhele	072306662	[Signature]
12.	S. - M/SANE	Makhele	0746529071	[Signature]
14.	V.M. Mkhwanazi	Kwa Hlohlw	0718621607	[Signature]
15.	M.W. Mkhwanazi	Makhele	0769043754	[Signature]
16.	M.Z. Mkhwanazi	Makhele	0790806324	[Signature]
17.	B.B.T. Mkhwanazi	Makhele	0768381902	[Signature]
18.	BENG. Mkhwanazi	Makhele	0825160824	[Signature]
19.	H. Mkhwanazi	Makhele	076386985	[Signature]

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