

14<sup>th</sup> May 2021

Beatriz Balbin  
Chief  
Special Procedures Branch  
OHCHR

Dear Ms. Beatriz Balbin,

As the Corporate Executive Officer of Sony Group Corporation in charge of Legal, Compliance and Sustainability, I am writing this note as our response to your inquiry mentioned in the letter to CEO Kenichiro Yoshida posted on 12<sup>th</sup> March 2021.

Sony is committed to uphold internationally recognized human rights of all people. We use reasonable efforts to avoid causing or contributing to adverse human rights impacts that may arise from our operations, products, services and/or business relationships and act diligently to help remediate any impact that may occur.

With regards to our supply chain, we have set forth the “Sony Supply Chain Code of Conduct” (the Code) and we conduct regular assessments and work with the suppliers to ensure compliance with the Code including human rights at the production sites. The Code explicitly prohibits the use of trafficked and forced labor at any facilities in our supply chain. Should a supplier is confirmed to have committed a major violation of the Code such as use of forced labor, Sony will take appropriate countermeasures including request for implementing corrective actions and termination of business with such supplier. The supply chain of electronics products is deep and very complex. As a member of the Responsible Business Alliance (RBA), we are working collaboratively with governments, industries and other stakeholders to thoroughly review the situation and find appropriate solutions.

The RBA conducts due diligence related to forced labor allegations around the world, regardless of where it is found. This work includes independent, site-level assessments on risks related to ethnic minorities. Regarding assessments related to ethnic minorities, in

some cases a correlation was found to risk in the recruitment and employment of migrant workers and vocational students. Collectively, the RBA and its members will continue to follow up on any findings to ensure Code of Conduct compliance. The RBA also continues to meet with a broad stakeholder community to better understand the situation and act collaboratively to find solutions while avoiding unintended consequences for workers in global supply chains.

Based on the above policy, we have carried out investigation in cooperation with the RBA including independent site-level assessments concerning related labor risks described in the report released by the Australian Strategic Policy Institute (ASPI) on March 2020. As the result, we have not found explicit forced labor indicators at the visited manufacturing sites in our supply chain.

Sony will continuously take necessary actions together with RBA such as requesting our suppliers to comply with the Code.

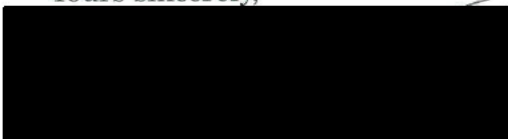
With regards to Sony's efforts in realizing a responsible supply chain, please refer to our Sustainability Report on our following website.

Responsible Supply Chain:

[https://www.sony.com/en/SonyInfo/csr\\_report/sourcing/](https://www.sony.com/en/SonyInfo/csr_report/sourcing/)

I hope that above answers your questions and requests. However, if you have any further question, please let us know.

Yours sincerely,



Shiro Kambe  
Senior Executive Vice President  
Corporate Executive Officer  
Sony Group Corporation