



Response to UN Working Group (UNWG) on Business and Human Rights

Mr. Dante Pesce
Chair-Rapporteur of the Working Group on the issue of human rights and
transnational corporations and other business enterprises
Working Group on Business and Human Rights
United Nations
Geneva, Switzerland

Thank you for your letter dated March 12, 2021. We appreciate the opportunity to describe how HP respects human rights.

HP is committed to respecting human rights across our supply chain and we prohibit the use of involuntary labor of any kind. HP commits to respecting fundamental rights and freedoms defined in the [United Nations \(UN\) Universal Declaration of Human Rights \(UDHR\)](#) in an approach consistent with the [UN Guiding Principles on Business and Human Rights \(UNGPs\)](#).

Embedded in our commitment is a risk-based approach to conduct due diligence to identify, prevent, mitigate, and document potential and actual severe adverse human rights impacts. This requires risk sensing, risk assessment, engagement with a range of different entities, and auditing using relevant industry standards. We also assess performance and complete corrective action where required and integrate what we learn into our capability-building and prevention programs. We require our contracted suppliers to follow the [HP Supplier Code of Conduct](#) which outlines our expectations for our suppliers, including treating workers with fairness, dignity, and respect.

You can read more about our processes, policies, and findings in our [Sustainable Impact Report](#), [Modern Slavery Transparency Statement](#), and our [Human Rights Progress Report](#).

HP is deeply committed to maintaining responsible and ethical practices across our business. We seek to respect the fundamental human rights of all individuals and ethnic groups of all origins, and this will remain a top priority for the company moving forward.

Sincerely,

HP Human Rights and Supply Chain Responsibility Team