



May 12, 2021

**Special Procedures Working Group**  
**Dante Pesce, Chair-Rapporteur**  
**Ref: AL OTH 96/2021**  
**United Nations Human Rights Council**  
**Palais Des Nations, 1211 Geneva 10, Switzerland**

Dear Mr. Pesce and Members of the Working Group,

On behalf of General Motors Company ("GM"), thank you for your letter dated March 6, 2021, to our CEO, Mary Barra, regarding the efforts of the Working Group on the issue of human rights and transnational corporations and other business enterprises. We appreciate the opportunity to address the concerns expressed in your letter.

GM is committed to conducting business in a manner that respects the human rights of our workforce and customers around the globe. In China, we have established a strong track record as a highly respected employer that provides an excellent workplace for all employees.

Our Code of Conduct, "[Winning With Integrity](#)," which applies to everyone at every level of our company, sets forth our fundamental commitment to conducting business ethically and mandates that we respect the human rights and dignity of people throughout our operations and global supply chain. Our [Global Human Rights Policy](#) further details our companywide commitment to human rights and acknowledges the UN Guiding Principles on Business and Human Rights. We also [expect our suppliers](#) to recognize our values and comply with our Code ensuring compliance with international human rights laws when conducting business with and for GM, including:

- laws that promote safe working conditions and individual security;
- laws prohibiting forced labor;
- prohibitions on the employment of underage children;
- prohibitions on human trafficking; and
- laws that ensure freedom of association and the right to engage in collective bargaining.

When we become aware of violations of our Code, we respond appropriately, up to and including the termination of business relationships. We will continue to actively monitor and take appropriate steps to address risks that any of our supply chain partners throughout the world do not meet the high ethical and human rights standards expressed in our Code.

Additional information regarding GM's commitment to ethics and human rights in our supply chains can be found in our annual [Sustainability Reports](#). Thank you again for the opportunity to address the Working Group and for sharing your concerns with GM.

Sincerely,

  
Elizabeth Reicherts  
Interim Senior Vice President, Global Public Policy

**general motors**

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