



ACER INCORPORATED

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New Taipei City 221 Taiwan

May 10, 2021

Dear Ms. Beatriz Balbin
Chief
Special Procedures Branch
OHCHR

Acer firmly believes in protecting the rights and health of workers in its supply chain. We are committed to upholding international labor standards globally, and strive to ensure that the human rights of those throughout our entire supply chain are protected and treated appropriately.

Acer is a member of the Responsible Business Alliance (RBA), an alliance of the world's leading ICT companies. Since 2008, we have been applying The RBA Code of Conduct as the standard for our suppliers, ensuring that they acknowledge and implement the Code of Conduct that prohibits the use of forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, and trafficking of persons.

We have established a complete labor rights due diligence process for our supply chain based on the United Nations Guiding Principles on Business and Human Rights and utilizing the RBA processes and tools to identify, prevent, and mitigate the actual and potential impacts. The process includes conducting risk assessment, on-site audit, education and training for suppliers, as well as conducting supply chain-focused human rights training for our employees.

With regard to priority issues such as slavery and human trafficking and potential allegations and findings of forced labor, we have established a Slavery and Human Trafficking Policy and Measures for Remediating Forced Labor. Acer's supply chain is required to follow these measures and policies to ensure that workers are afforded their human rights and appropriate treatment.

We will continue to monitor and audit our suppliers and follow up on any findings to ensure conformance to the Code of Conduct and to build on our foundation of respect for human rights. We will also engage with relevant stakeholders to better understand the situation within our global supply chain and work collaboratively towards sustainable solutions.

Yours sincerely,
ESG Office
Acer Inc.