

10 May 2021

Ms. Beatriz Balbin
Chief
Special Procedures Branch
Office of the United Nations High Commissioner for Human Rights

Subject: Joint Communication from Special Procedures (Ref: AL OTH 143/2021)

Dear Ms. Balbin,

Thank you for contacting Panasonic Corporation in relation to the important work that the UN Human Rights Council is involved in. In response to the specific questions raised by the UN Human Rights and its Working Group in your letter to Mr. Kazuhiro Tsuga, we would like to make the following points:

Our company has a firm commitment to human rights as reflected in our long-standing management philosophy and code of conduct. Our company has clear guidelines in place for the promotion of Corporate Social Responsibility in our supply chain. As part of these guidelines, we require our suppliers to conduct CSR compliance self-assessment as a precondition of starting a business relationship as well as continued periodic self-assessments.

Our company conducts on-site CSR audits of select major suppliers and with other suppliers when the results of the CSR self-assessments indicate that there may be a CSR compliance issue. These guidelines are also included in our procurement agreements with contract suppliers, in which we also request our suppliers to flow down such obligations to their suppliers. We are constantly endeavoring to enhance our communication with key suppliers in order to ensure the broadest support for and compliance with our CSR initiatives.

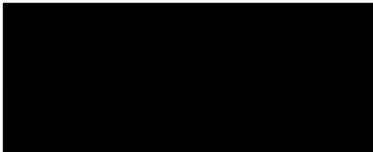
We have no knowledge of any types of forced labor, human trafficking or other types of contemporary slavery regarding Uyghur workers in our supply chain.

Panasonic is focused on continuously improving our policies and practices, including through reviewing the operations of our suppliers across the globe, and continues to invest in CSR initiatives to ensure against human rights infringements.

We regularly receive guidance from human rights / CSR / compliance experts and business associations on implementation of international human rights principles. In doing so, we are also reviewing our global human rights and supply chain policies, sustainable organizational structure, and effective training programs.

Please let me know if you have any questions about this information. We appreciate the opportunity to respond to the Working Group's questions.

Sincerely yours,



Shigeki Mishima
Chief Human Resources Officer
Panasonic Corporation