

Non-official translation
Exhibit 1

Approved

The General meeting of shareholders

Protocol 12/12/2018

CHARTER

PUBLIC FUND

"Kazakhstan Feminist Initiative "Feminita"

CHARTER

Public fund

"Kazakhstan Feminist Initiative" Feminita"

Almaty

12 of December 2018

1. GENERALITIES

Public Fund "Kazakhstan feminist initiative "Feminita" (hereinafter "Fund") is a non-membership non-profit organization established in accordance with the Constitution of the Republic of Kazakhstan, the Civil code of the Republic of Kazakhstan, the Law of the Republic of Kazakhstan "on non-profit organizations" and other legislative acts of the Republic of Kazakhstan.

1.2. The Name of The Fund:

1.2. 1. Full name of the Fund:

- in the Kazakh language: "Феминита" Қазақстандық феминистік бастама" Қоғамдық қоры,

- in Russian: Общественный фонд «Казakhstanская феминисткая инициатива «Феминита» (Public Fund "Kazakhstan Feminist Initiative "Feminita")

1.2.

1.3 The founders of the Fund are (hereinafter-the Founders):

1) [REDACTED], a citizen of the Republic of Kazakhstan, identity card No.

[REDACTED] issued by the Ministry of internal Affairs of the Republic of Kazakhstan [REDACTED]
residing at: [REDACTED]

2) [REDACTED], citizen of the Republic of Kazakhstan, ID number

[REDACTED] issued by the Ministry of internal Affairs of the Republic of Kazakhstan [REDACTED], living at the address: [REDACTED].

1.4. At the time of approval of this Charter, the Fund has no branches and representative offices.

THE OBJECT AND PURPOSE OF THE ACTIVITIES 2.1

The main purpose of the Fund is to protect the rights and legitimate interests of individuals, namely, to promote the protection of the rights of women with physical And mental disabilities LGBTIQ (lesbian, bisexual, trans people, intersex, queer) communities, sex workers, raising awareness in the field of human rights.

2.2. Subject of activity:

1) Support and development of the potential of communities of women with limited physical and mental capabilities of LGBTIQ communities, sex workers in Kazakhstan in order to protect their rights and legitimate interests;

2) Development of providing communities with resources for self-education and training, including in the field of human rights through educational, cultural and informational events, research, production of brochures and books and informing society about equality and diversity;

3) Improving community access to equal legal, medical and public services.

4) other activities that are consistent with the statutory goals of the Fund and are not prohibited by the current legislation of the Republic of Kazakhstan.

The Fund may be engaged in entrepreneurial activity only insofar as this is consistent with its statutory goals using the proceeds and income for the same purpose.

The Fund is entitled to carry out all types of activities subject to licensing in accordance with the Law of the Republic of Kazakhstan “On Permits and Notifications” only if relevant permits are received in the established manner.

3. LEGAL STATUS

3.1. The Fund acquires the rights of a legal entity from the moment of its state registration.

3.2. To carry out its activities, the Fund has the rights to:

1) open bank accounts in the manner prescribed by the legislation of the Republic of Kazakhstan;

2) have a seal, stamps and letterhead with the full name of the organization in the state and Russian languages, as well as an emblem (symbolism) registered in the prescribed manner;

3) own separate property, as well as an independent balance sheet or estimate;

4) to acquire and exercise property and personal non-property rights;

5) create other legal entities, unless otherwise provided by legislative acts;

b) open branches and representative offices;

7) join associations and unions, as well as participate in their activities;

8) use the funds for the implementation of the goals provided for in the charter;

9) to be a plaintiff and a defendant in court;

10) exercise other rights that do not contradict the legislation of the Republic of Kazakhstan.

3.3. The Fund is obliged:

1) comply with the legislation of the Republic of Kazakhstan;

2) pay taxes and other obligatory payments to the budget in the prescribed manner;

3) meet their obligations with all property belonging to him;

4) bear responsibility in accordance with the legislative acts of the Republic of Kazakhstan;

5) carry out audits of financial activities within the period specified by this Charter;

3.4. The founders are not liable for the obligations of the Fund, and the Fund is not liable for the obligations of the founders.

4. FUND MANAGEMENT BODIES

4. The management bodies of the Fund are:

- supreme governing body - General Meeting of Founders (General Meeting);
- Permanent collegial governing body - Board of Trustees;

- Sole Executive Body - Chairman of the Fund;
- Supervisory authority - Auditor.

5. GENERAL MEETING OF THE FOUNDERS

5.1. The supreme management body of the Fund - the General Meeting is convened as a regular or extraordinary General Meeting of the Founders. Each founder of the Fund, when voting at the general meeting, has one vote. The founder may participate in the General Meeting in person or through an authorized representative.

5.2. The regular meeting of the General Meeting is held at least once a year and is convened by the executive body of the Fund no later than March 31 of the corresponding year.

5.3. Extraordinary meetings of the General Meeting are convened in cases where the convening of such a meeting is required by the interests of the Fund. An extraordinary General Meeting is convened at the initiative of the Board of Trustees, the sole executive body, the control body, or at the initiative of at least half of the Founders of the Fund. An extraordinary General Meeting of the Fund, which is in the process of liquidation, may also be convened by the liquidation commission.

5.4. If the majority of the Founders of the Fund do not oppose, the General Meeting may be held in absentia by means of an exchange of letters, facsimile or electronic messages or by using other telephone means of communication available to all Founders and ensuring the authenticity of transmitted and received messages. An absentee General Meeting of the Founders should be held according to a procedure that ensures that all Founders are informed of the proposed agenda and draft decisions on issues included in it, the opportunity for each of them to familiarize themselves with all the necessary documents before voting begins, put forward proposals for the agenda and require inclusion of certain questions, as well as a message to all the Founders prior to voting on the amended agenda and the opinions (speeches) of other Founders on the issues under discussion. When the General Meeting is held in absentia, decisions are made by the Founders in the manner prescribed by paragraph 5.10. of this Charter.

5.5. The Chairman of the Board of Trustees of the Fund, the Chairman of the Fund, the Auditor and other invited persons can participate in the discussion of the issues on the agenda of the General Meeting of the Founders of the Fund without the right to vote.

5.6. The body or persons convening the General Meeting are required to notify each founder in writing not later than fifteen days before the opening of the general meeting. The notice must indicate the time and place of the General Meeting, as well as the proposed agenda.

5.7. The rules for holding the General Meeting are determined directly by the General Meeting. During the meeting of the General Meeting, a protocol is kept, which is signed by the chairman and secretary of the General Meeting.

5.8. The general meeting opens at the announced time, provided that the registration data of the arrived Founders and their representatives give sufficient reason to assume that there is an appropriate quorum. The general meeting is considered competent, and the quorum conditions are met if at least two-thirds of the total number of the Fund's Founders are present.

5.9. The exclusive competence includes the following issues:

- 1) adoption, amendments and additions to the constituent documents of the Fund;
- 2) voluntary reorganization and liquidation of the Fund;

3) determination of competence, organizational structure, procedure for the formation and termination of powers of the Fund's management bodies;

4) determining the procedure and frequency for the submission of financial statements of executive bodies, as well as the procedure for verification by the control body and approval of their results;

5) adoption, within the limits established by legislative acts, of a decision on the participation of the Fund in the creation or activities of other legal entities, as well as its branches and representative offices. Appointment of the director of a branch or representative office;

6) acceptance and exclusion of the founders from the composition of the Fund;

7) election of the chairman, deputy chairman and members of the Board of Trustees, as well as early termination of their powers;

8) making additional contributions by the founders. The General Meeting is authorized to consider any issue related to the activities of the Fund, with the exception of those issues that are assigned by the legislation of the Republic of Kazakhstan to the exclusive competence of other management bodies of the Fund.

5.10. Decisions on issues referred to in subparagraphs 2),

6), 8) of clause 5.9. of this Charter, are adopted unanimously by the founders of the Fund present and represented at the general meeting. When deciding on subparagraph 6 of paragraph 5.9. of this Charter, the founder, in respect of whom the issue of exclusion from the Fund is being decided, does not participate in the vote and his vote is not taken into account when counting.

The remaining decisions are made by a simple majority vote of the founders present and represented at the General Meeting.

5.11. The Fund is not entitled to pay remuneration to the founders for the performance of the functions assigned to them, with the exception of compensation for expenses associated with participation in the work of the General Meeting.

5.12. Changes and additions to this Charter may be made only by decision of the General Meeting of Founders. The decision is made by open vote.

5.13. Amendments to the Charter of the Fund are considered made if 2/3 of the founders of the Fund present at the General Meeting of the founders vote for them. Changes and additions made to the Charter of the Fund are subject to registration in the manner prescribed by law.

6. Board of Trustees

6.1 The Board of Trustees is formed by the General Meeting for a period of up to 5 (five) years in an amount of not more than 7 (seven) people, including the chairman, deputy chairman and members. The general meeting may decide to terminate the powers of both all members of the Board of Trustees and its individual members, including the chairman.

6.2. Meetings of the Board of Trustees are held as necessary, but at least once a year.

6.3. Meetings of the Board of Trustees are considered authorized if they are attended by at least two-thirds of the total number of members of the Board of Trustees.

6.4. If the majority of members of the Board of Trustees do not speak out Against, a meeting of the Board of Trustees can be held in absentia by means of exchanging letters, facsimile or electronic messages or using telephone and other means of communication available

to all members of the Board of Trustees and ensuring the authenticity of transmitted and received messages. An absentee meeting of the Board of Trustees should be conducted according to a procedure that ensures that all members of the Board of Trustees are informed of the proposed agenda and draft decisions on issues included in it, the opportunity for each of them to familiarize themselves with all the necessary documents before the ballot begins, and put forward proposals for the agenda and require inclusion in it certain issues, as well as a message to all members of the Board of Trustees before voting on the amended agenda and the opinions (speeches) of other members echitelskogo Council on the issues discussed. When the Board of Trustees is held in absentia, decisions are made by members in the manner established by clause 6.7. of this Charter.

6.5. Without a vote, the Founders of the Fund, the Chairman of the Fund, the Auditor, the heads of subsidiaries of the Fund, branches and representative offices, as well as other invited persons can participate in the discussion of issues on the agenda of the meeting of the Board of Trustees of the Fund.

6.6. Meetings of the Board of Trustees are chaired by its chairman or his deputy. During the meeting of the Board of Trustees, a protocol is kept, which is signed by all the members of the Board of Trustees present.

6.7. Each member of the Board of Trustees has one vote. Decisions are made by a simple majority of the members of the Board of Trustees participating in the meeting. In the event of a tie vote, the chairman's vote is decisive.

8 The Board of Trustees is authorized to resolve the following issues:

- 1) the appointment of the sole executive body of the fund and the early termination of its powers;
- 2) control over the conformity of the Fund's activities with its statutory goals;
- 3) enforcement of decisions of the General Fund;
- 4) consideration and approval of annual reports of the sole executive body on the use of the property of the Fund and other reports on the results of the activities of the fund and its subsidiaries;
- 5) the appointment and dismissal of the Auditor of the Fund;
- b) approval of the staffing of the Fund, the system and the Payroll fund;
- 7) approval of transactions with a conflict of interest;
- 8) the appointment of first managers, the formation of the supervisory and controlling bodies of the branches and representative offices of the Fund, its subsidiaries, taking into account the provisions of their constituent documents;
- 9) other issues, with the exception of those referred by the legislation of the Republic of Kazakhstan and this Charter to the exclusive competence of other management bodies of the Fund.

7. CHAIRMAN OF THE FUND

7. The sole executive body of the Fund is the Chairman, who is appointed by the Board of Trustees for a term of up to 5 (five) years. The Board of Trustees has the right to decide on the early termination of powers of the Chairman of the Fund

7.2. The Director acts on the basis and pursuant to decisions and the Board of Trustees of the Fund and is accountable to them.

7.3. Foundation Chairman:

1) makes transactions on behalf of the Fund on the basis of constituent documents, decisions of the management body of the Fund;

2) represents the interests of the Fund without a power of attorney in court and other state bodies, as well as in organizations, regardless of the form of ownership and in relations with individuals;

3) prepares and submits for approval by the Board of Trustees reports on the use of the property of the Fund and other reports on the performance of the Fund and its subsidiaries;

4) on the basis of constituent documents and decisions of the management body of the Fund, manage the property and funds of the Fund, open bank accounts;

5) determine the staffing table, the remuneration system and submit them for approval by the Board of Trustees;

6) concludes labor contracts with employees of the Fund, issues orders on their appointment to the post, on their transfer and dismissal, resolves bonus issues, takes incentive measures and imposes disciplinary sanctions;

7) ensure the annual publication of reports approved by the Board of Trustees on the use of the property of the Fund in official print media;

8) provides full assistance to the Auditor and / or audit organization in conducting an audit of the financial and economic activities of the Fund;

9) conducts daily work to ensure the implementation of decisions of the General Meeting of the Board of Trustees;

10) in the event of a temporary absence (business trip, disability, vacation, etc.), appoints a person temporarily acting as the Director of the Fund;

11) exercises other powers necessary for the implementation of the activities of the Fund, with the exception of those that are assigned by the legislation of the Republic of Kazakhstan and this Charter to the exclusive competence of other management bodies of the Fund.

7.4. An urgent labor agreement is concluded with the Chairperson of the Fund for a term of office determined by the Board of Trustees. The expiration of an employment contract is determined by the moment the term of office of the Chairman of the Fund expires or by the time the Board of Trustees decides to terminate the powers of the executive body. An employment contract may also be terminated on other grounds provided for by the current legislation of the Republic of Kazakhstan and an employment contract.

An employment contract with the Chairman of the Fund on behalf of the Fund is concluded by the Chairman of the Board of Trustees.

7 5. The Chairman of the Fund is obliged to compensate the Fund for losses incurred as a result of making decisions in violation of the constituent documents of the Fund and legislative acts of the Republic of Kazakhstan.

8. AUDITOR

8.1. The auditor is the control body of the Fund. The Auditor is appointed to the position by the decision of the Board of Trustees for a term of up to 3 (three) years. The Board of Trustees may decide on the early termination of the powers of the Auditor.

8.2. Examiner:

- 1) controls the financial and economic activities of the Chairman of the Fund;
- 2) conduct audits of the status and accounting of material assets of the Fund;
- 3) verify the timing and correctness of the passage and consideration of cases in the executive body of the Fund;
- 4) submit the results of the inspections to the Board of Trustees of the Fund.

Based on the documents submitted by the Chairman of the Fund, and the results of inspections of the activities of the Fund, the Auditor submits an annual report on the work of the Fund to the Board of Trustees. The report is submitted no later than a month after the start of the fiscal year.

8.4. On matters of his competence, the Auditor makes decisions individually.

9. FUND PROPERTY

9.1. The Fund may own objects, property necessary for the material support of the activities provided for by this Charter, as well as organizations created at the expense of the Fund, with the exception of Certain types of property, which, in accordance with legislative acts, cannot belong to non-profit organizations.

9.2. Sources of the formation of the Fund's property in monetary and other forms in accordance with

legislative acts are:

- 1) income from the founders;
- 2) voluntary property contributions and donations;
- 3) income (income) from the sale of goods, works, services in cases established by law;
- 4) dividends (income, interest (interest) received on stocks, bonds, other securities and deposits (deposits);
- 5) other proceeds not prohibited by law,

9.3. Contributions of the Founders to the formation of the Fund's property in kind and in other forms, except for cash, are evaluated in cash by agreement of all founders. If the value of such a contribution exceeds the amount equivalent to twenty thousand monthly calculation indices, its evaluation must be confirmed by an audit organization.

9.4. All property of the Fund, income from economic activities are its property and cannot be redistributed between the founders of the Fund. The Fund carries out the possession, use and disposal of its Property in accordance with its purpose and only for the fulfillment of the statutory goals.

9.5. The Fund is liable for its obligations with all property belonging to it.

10. FINANCIAL YEAR, ACCOUNTING AND REPORTING

10. 1. The financial year of the Fund coincides with the calendar year. The annual balance sheet, a report on the use of property and other financial business activities of the Fund are submitted by the executive body for consideration and approval by the Board of Trustees no later than the last day of February of the year following the reporting year.

10.2. The Fund maintains accounting and statistical reporting in accordance with the current legislation of the Republic of Kazakhstan. All financial documents of the Fund are signed

by the Chairman of the Fund and the chief accountant of the Fund, which should not be connected by marriage, close relationship or property. The same person cannot be in both positions,

10.3. The Fund must at least once a year to verify its financial activities. The audit of financial activities is carried out by the Auditor or an audit organization, involved in the manner prescribed by the legislation of the Republic of Kazakhstan.

11. FUND STRUCTURE

11.1. The Fund may open branches of a representative office that are created and operate in the Republic of Kazakhstan.

Branches (representative offices) are created without the right of a legal entity and act on the basis of the Regulation on them. A branch (representative office) is endowed with property that created it as a legal entity.

The first director (director) of a branch or representative office shall report once a quarter (3 months) to the Chairman. The director of the branch or representative office is appointed by the General Meeting of the Founders.

12. TERMINATION OF THE FUND

12.1. The reorganization and liquidation of the Fund occurs in the manner prescribed by this Charter and the current legislation of the Republic of Kazakhstan.

12.2. The Fund's activities are terminated by decision of the General Meeting, on the basis of a court decision or in other cases stipulated by the legislation of the Republic of Kazakhstan. Such termination occurs through reorganization (merger, takeover, transformation, etc.) or liquidation in accordance with the legislation of the Republic of Kazakhstan.

12.3. The liquidation of the Fund is carried out by the liquidation commission appointed by the General Meeting or the court in accordance with the legislation of the Republic of Kazakhstan.

12.4. From the moment the liquidation commission is appointed, the powers to manage the Fund's affairs are transferred to the liquidation commission in accordance with the legislation of the Republic of Kazakhstan. The liquidation commission assesses the property of the Fund, identifies creditors and settles with them, takes measures to pay the debts of the Fund to third parties, draws up a liquidation balance sheet and submits it to the general meeting for approval or, in the event of liquidation by a court decision, the relevant state body of the Republic of Kazakhstan,

12.5. Upon liquidation of the Fund, the property remaining after satisfying the requirements of the creditors shall be sent for the purposes specified in this Charter. By decision of the General Meeting, the remaining property may be transferred to a non-profit organization pursuing the same or similar goals as the liquidated Fund.