

RESPONSIBILITY	STP TITLE	STP SUB TITLE	PILLAR	VENUE	
<b>12 JANUARY 2018.</b>					
	REAPING AND CURING	Types of barns	-	TRB	
		Reaping			
		Curing			
		Storage			
		Grading			
		Packaging			
	<b>23 FEBRUARY 2018.</b>				
	MONITORING	Farm Monitoring - Surveys - ATL	C1.3; E1.3; P1.3	HQ	
	<b>23 MARCH 2018.</b>				
	NTRM AND MARKET PREPARATION	Factory Safety	-	HQ	
		Identification of on farm NTRM	C5.1		
		Taint	C5.2		
		Traceability of NTRM	C5.3		
		Customer Requirements	-		
		Market Preparation	C3.9		
		Processing	-		
	<b>27 APRIL 2018.</b>				
	SOIL ANALYSIS AND LAND PREPARATION	Variety Selection and Performance	C2	TRB	
		Resistant Varieties	C4.3		
		Legislation	-		
		Soil Type			
		Land Preparation [ Lands and Seedbed ]			
		Soil Sampling and Analysis	C3.2		
		Stalk Destruction & Destroy Regrowth [Due Date - 15 May 2018]	C4.5		
	BANKING [CABS/STANBIC ]	Banking	-	HQ	
	CHILD LABOUR ON FARMS	Introduction to STP People Pillar	-		
		Curverid Child Labour Policy			
		Employment of children on farm	P2.1		
Exposure of people below the age of 18 to hazards on farms		P2.2			
Children on family farms		P2.3			
FORCED LABOUR	Prevention of bond,debt and threat	P3.1			
	Freedom to leave employment	P3.2			
	Financial Deposits	P3.3			
	Withholding of payments	P3.4			
	Retention of identity documents and valuables	P3.5			
	Prison and compulsory labour	P3.6			
SAFE WORKING ENVIRONMENT	Safe environment, injury and illness	P4.1			
	Green Tobacco Sickness	P4.2			
	Secure storage of CPAs	P4.3			
	Handling and use of CPAs (Crop Protection Agents)	P4.4			
	Re-entry times after CPA Application	P4.5			
	Breaks and access to clean drinking and washing water	P4.6			
	Accommodation provided to hired labour	P4.7			
		-			
	Pest and Diseases				

**24 MAY 2018.**

<b>FORESTRY</b>	Production of Eucalyptus seedlings	-	<b>RUZAWI</b>
	Species diversity		
	Intergrated management of pest and diseases		
	Forest fire prevention and management		
	Sustainable Indigenous Woodland Management		
<b>WOOD USAGE</b>	Sustainability of wood used as a fuel for curing	<b>E8.1</b>	<b>RUZAWI</b>
	Sustainability of wood and bamboo used in barn and curing frame construction	<b>E8.2</b>	
	Traceability of wood and bamboo	<b>E8.3</b>	
<b>WATER MANAGEMENT ON FARM</b>	Water Reduction	<b>E2.1</b>	<b>RUZAWI</b>
	Water Extraction	<b>E2.2</b>	
	Irrigation water quality	<b>E2.3</b>	

**22 JUNE 2018.**

<b>NURSERY PRODUCTION</b>	Seedbed Equipment	-	<b>TRB</b>
	Recap Float Tray Seedling Production	<b>C3.5</b>	
	Conventional Seedbed Production Tell TRB to concentrate on this!!	-	
	Bed Preparation		
	Bed Fumigation		
	Irrigation and water supply		
	Sowing		
	Hardening		
<b>FAIR TREATMENT</b>	Physical abuse and intimidation	<b>P5.1</b>	<b>HQ</b>
	Sexual abuse and harrassment	<b>P5.2</b>	
	Verbal abuse and harraseement	<b>P5.3</b>	
	Discrimination	<b>P5.4</b>	
	Support Mechanism	<b>P5.5</b>	

**20 JULY 2018.**

<b>FREEDOM OF ASSOCIATION</b>	Workers` right to freedom of association	<b>P6.1</b>	<b>HQ</b>
	Collective Bargaining	<b>P6.2</b>	
	Farm workers` representatives	<b>P6.1</b>	
<b>INCOME, WORK HOURS AND BENEFITS FOR FARM WORKERS</b>	Working hours	<b>P7.1</b>	
	Wages	<b>P7.2</b>	
	Regularity of payment	<b>P7.3</b>	
	Benefits, holidays and leave	<b>P7.4</b>	
	Overtime work	<b>P7.5</b>	
<b>COMPLIANCE WITH THE LAW</b>	Farm workers` legal rights	<b>P8.1</b>	
	Written contracts for farm workers and employee records	<b>P8.2</b>	
	Terms and conditions of employment	<b>P8.3</b>	
<b>POLLUTION CONTROL ON FARM</b>	Water Protection Plan	<b>E4.1</b>	
	Monitoring of water pollution	<b>E4.2</b>	
	Soil Protection Plan	<b>E4.3</b>	
	Minimising Atmospherich Pollution as a result of tobacco production	<b>E4.4</b>	
<b>WASTE MANAGEMENT ON FARM</b>	Reuse, recycling and disposal of plastics excluding CPA Containers	<b>E5.1</b>	
	Reuse, recycling and disposal of seedling trays	<b>E5.2</b>	
	Reuse, recycling and disposal of non-hazardous waste excluding plastics and seedling trays	<b>E5.3</b>	
	Storage, recycling and disposal of hazardous waste	<b>E5.4</b>	
	Recycling or disposal of empty CPA containers	<b>E5.5</b>	
	Use of renewable soil mediums for seedling production	<b>E5.6</b>	
<b>BIODIVERSITY</b>	Biodiversity	<b>E7.1</b>	

<b>FUEL EFFICIENCY AND GHG REDUCTION</b>	Reduction in fuel used in curing	<b>E6.1</b>	
	Reduction in GHG emissions from tobacco production	<b>E6.2</b>	
<b>Safe Working Environment</b>	Life and Health Insurance	<b>P4.1</b>	
<b>24 AUGUST 2018.</b>			
<b>TRANSPLANTING AND FIELD MANAGEMENT</b>	Cultural Practices & Rotation	-	<b>TRB</b>
	Ridging		
	Fumigation		
	Transplanting	<b>C3.6</b>	
	Fertilisation	-	
	Chemical Application		
	Managing extreme weather conditions (wet weather/drought)		
	Clean barns and sheds		
<b>CONTOURS</b>	Making Contours (To get pegs!!)		<b>HQ</b>
<b>SOIL MANAGEMENT ON FARM</b>	Soil Conservation Plan	<b>E3.1</b>	
<b>21 SEPTEMBER 2018.</b>			
<b>FERTILISERS &amp; CHEMICALS</b>	Approved CPAs - 2018 TRB Registered Chemicals	<b>C4.8</b>	<b>THI</b>
	Fertiliser and liming management	<b>C3.3</b>	
	Fertiliser Analysis	<b>C3.4</b>	
	Uses of fertiliser micro and macro nutrients	-	
	Safe use of fertilisers and disposal	-	
	Chemical Application, Storage and Disposal	-	
	Safe Use of chemicals and disposal	-	
	Nematode Control	-	
	Disease Control	-	
	Insect Pest Control	-	
	Biological Pest Control	<b>C4.2</b>	
	IPM Physical Control Methods	<b>C4.4</b>	
	First Aid	-	
<b>INSURANCE</b>	Insurance - Treatment of hail damage	-	
<b>WEATHER &amp; CLIMATE</b>	Reading weather equipment and weather reports and bulletins		
<b>FARMER PROFITABILITY</b>	Company Policies		<b>HQ</b>
	Farmer Profitability and Cost of Production		
	Farmer Efficiency and Productivity	<b>C6.1</b>	
	Farm Economics & How to get good prices	<b>C6.2</b>	
	Machinery Maintenance		
	Barn Curing Capacity and Maintenance	<b>C3.8</b>	
<b>19 OCTOBER 2018.</b>			
<b>MOTORBIKES</b>	Motorbike use and maintenance		<b>SKM</b>
<b>FARMING AS A BUSINESS</b>	Maize, Vegetables, Nutritional gardening, Livestock, Bee keeping, Horticulture	-	
<b>FIRST AID</b>	First Aid		
<b>16 NOVEMBER 2018.</b>			
<b>FIELD MANAGEMENT</b>	Weed Control	-	<b>TRB</b>
	Topping/Sucker Control	<b>C3.7</b>	
	Second top dressing		
	Reaping and Harvesting	-	
<b>AUDIT BEHAVIOUR</b>	Adit Behaviour		<b>HQ</b>
<b>14 DECEMBER 2018.</b>			
<b>FIELD MANAGEMENT, REAPING AND CURING</b>	Topping/Sucker Control	-	<b>TRB</b>
	Reaping and Harvesting		
	Curing and Storage		
	Grading and Packaging		

<b>FARM STRUCTURES</b>	Barns/Grading sheds/Storage/Livestock Structures/Toilets/Growing trees on anthills		<b>HQ</b>
<b>MAGAZINE ADDITIONAL TOPICS</b>			
<b>NEW FARMLAND</b>	Expansion of tobacco onto new farmland	<b>E9.1</b>	
<b>MAGAZINE ADDITIONAL TOPICS</b>	Seed Testing and Certification	<b>C2.1</b>	<b>HQ</b>
	Genetic Status	<b>C2.2</b>	
	STP Manufacturer Consultation	<b>C2.3</b>	
	Quality and yield	<b>C3.1</b>	
	Reduction of TSNA	<b>C3.10</b>	
	Crop Rotation	<b>C4.1</b>	
	IPM Natural Predators	<b>C4.6</b>	
	Economic thresholds for CPA use and monitoring and scouting for pests, beneficials and diseases	<b>C4.7</b>	
	Records of CPA Applications	<b>C4.9</b>	
	Manufacturer maximum CPA Residue Limits	<b>C4.10</b>	