



FACT SHEET P2.1: - EMPLOYMENT OF CHILDREN ON FARM



CHILD LABOUR

CTL's Child Labour policy is based on the internationally agreed definitions given in the International Labour Organization (ILO) and the Zimbabwe Labour act and its new constitution respectively.

CURVERID TOBACCO FARMERS

- Do not employ or recruit child labour
- Employ children that are at least 15 years and above, and if there is a choice, employ children that are above 18 years
- Minimum age for employment in non-hazardous work should be 15 years and above (after the children have finished compulsory schooling)
- Workers below 18 years should have minimum work than older workers
- Only children that are 15 years and above should work in non-hazardous work (only after these children complete compulsory schooling)

MINIMUM AGE

- The farmer shall not employ any person below the age of 15 years to work on the farm, although the farmer's children who are above the age of 13 can do light work which will not involve the growing of tobacco.

HAZARDOUS WORK

CTL defines hazardous work as, 'all kinds of work that contributes directly to the production of tobacco', such as;

- watering the seed beds
- transplanting tobacco
- weeding in the tobacco field
- pot holing
- fertilizer application
- harvesting
- working in the barn and around the barn.
- Children between 15 and 18 may engage in such work only through vocational or technical training.

