



HEALTH AND SAFETY POLICY STATEMENT

Curverid Tobacco Limited (CTL), where possible applies the best national and international standards of practice in all aspects of its operations which relate to the health and safety of its employees at work and non-company personnel on company premises.

OBJECTIVES

CTL health and safety efforts pay particular focus to:

- Working Environment
- Impact on the Community
- Factory Safety
- Fire Prevention and Emergency Response
- Medical Facilities and First Aid
- Site Security
- Vehicles and Drivers
- Farm Safety

This is achieved through, but not limited to:

- Conduct safety assessments, safety audits and risk assessments in all operational areas for assessing and reviewing the health and safety impact of its present and future activities on a regular and continual basis.
- Continually seek ways to identify pro-active and cost effective measures which it can take to safeguard the health and safety of its employees and non-company personnel on company premises, and, the physical environment.
- Provide safe and sanitary work environment and ensure that all Company provisions such as drinking water, food, ablutions and accommodation are safe, hygienic and clean.
- Provide relevant health and safety awareness and / or training to all its employees at processing facilities and in the production area e.g. first aid training, firefighting and evacuation training, PPE usage, Crop Protection Agents (CPA) and Agrochemical handling, and Green Tobacco Sickness awareness (GTS).

COMMITMENT

The company applies this commitment throughout its supply chain, from the application of high standards of agricultural practice in tobacco growing to high manufacturing standards in its warehousing facilities. The Company expects all its employees and non-employees on company premises to fulfil their part of these responsibilities by being alert at all times.

In order to achieve this the Company ensures that there are resources committed to achieving the goals and personnel responsible for management and reporting.

UPDATES AND REVIEW

This policy statement, its commitments and implementing measures will be kept under annual review by the Management Board and updated, as often as may be appropriate to ensure all objectives are achieved. Any revision will be published by the Company and brought to the notice of all employees and other relevant personnel.

Signed

Michael John Roberts

Executive Management

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