



BIODIVERSITY POLICY

CTL recognises that conservation and responsible management of biodiversity are important business and societal issues. Our goal is to have a net positive impact on biodiversity. CTL want to be biodiversity leaders within the tobacco industry, for the competitive advantage and conservation of the natural environment.

CTL is committed to:

- The identification of biodiversity values impacted by our activities.
- The prevention, minimisation, and mitigation of biodiversity risks throughout the agricultural supply chain.
- The integration of biodiversity conservation considerations into environmental and social decision making in the search for sustainable development outcomes.
- Responsible stewardship of the land CTL manage.
- The identification and pursuit of biodiversity conservation opportunities.
- The involvement of communities and other constituencies in our management of biodiversity issues.

Guiding principles to support CTL's position:

- Management planning through the utilisation of internal resources and cross departmental cooperation.
- To have a net positive impact on biodiversity by minimising the negative impacts of activities and by making appropriate contributions to conservation in the regions in which CTL operate.
- Committed to the conservation of threatened and endemic species and high priority conservation areas, and support local, national and global conservation initiatives.
- Enhance biodiversity outcomes through consultation, constructive relationships, and partnerships with key stakeholders.
- Apply appropriate expertise and resources to biodiversity issues, building internal and external capacity where necessary.
- Promote the collection, analysis, and dissemination of biodiversity information and knowledge.
- Internal and External reporting.

COMMITMENT

CTL applies this commitment throughout its agricultural supply chain, from the application of high standards of agricultural practice in tobacco growing. In order to achieve this CTL ensures that there are resources committed to achieving the goals and personnel responsible for management and reporting.

UPDATES AND REVIEW

This policy statement, its commitments, mentioned activities will be kept under annual routine review by the Management and updated, as often as may be appropriate to ensure all objectives are achieved. Any revision will be published by CTL and brought to the notice of all employees and other relevant personnel by: announcement, publication, notification and/or memorandum.

Signed

Michael John Roberts

Executive Management

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