



# SUSTAINABLE TOBACCO PROGRAMME PHASE ONE



**PEOPLE PILLAR**

**P2.1 Employment of Children on Farms**

Monitoring Process

Date

11/10/2019

Unannounced Visit

No.	Description	Yes	No	N/A	Criteria	Evidence
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1	Has the Grower received communication regarding the minimum age of employment?	✓			Paragraph P2.1 of the STP Agronomy Guide and Page 35 the NT Agricultural Best Practices Booklet.	
2	Does the Grower hire children within the limits of the criteria?		✓			Copies of ID's of employees

**Evidence**

1	Does the Grower have a copy of the STP Agronomy Guide and the NT Agricultural Best Practices Booklet?	✓				
2	Time and Wages Book and Copies of Employee ID's		✓			<p>NOTES</p> <p>Staynbe wage package</p> <p>→ Grower does not employ children.</p>



# SUSTAINABLE TOBACCO PROGRAMME PHASE ONE



## PEOPLE PILLAR

Monitoring Process  Unannounced Visit

Date

11/10/2017

### P2.2 Exposure of People Below the Age of 18 to Hazards on the Farm

No.	Description	Yes	No	N/A	Criteria	Evidence
1	Has the Grower received communication that no person under the age of 18 years old is to undertake dangerous or hazardous work?	✓			Paragraph P2.2 of the STP Agronomy Guide Page 35 of the NT Agricultural Labour Best Practices Booklet	
2	Have farm workers been trained on what is considered dangerous as identified by Northern Tobacco?		✓			Training Records
3	Is there no person under the age of 18 years old undertaking dangerous or hazardous work?			✓		Copies of employee ID's

### Evidence

1	Has the Grower received communication that no person under the age of 18 years old is to undertake dangerous or hazardous work?	✓				
2	Have farm workers been trained on what is considered dangerous as identified by Northern Tobacco?		✓			
3	Is there no person under the age of 18 years old undertaking dangerous or hazardous work?	✓			Grower does not employ children.	