



SUSTAINABLE TOBACCO PROGRAMME POLICY

Northern Tobacco (Private) Limited, is committed to the production of quality Tobacco in Zimbabwe and recognizes that its operations have an impact on local communities and the environment on all levels.

It acknowledges its responsibility to minimise the effect of it's operations and the operations of its growers, on the environment and local communities. The Company is committed to the effective implementation of the Sustainable Tobacco Programme as follows:

- ◆ To ensure compliance with all local and national laws and regulations relevant to its activities and activities of its growers
- ◆ To provide sufficient resources to ensure the effective implementation of the Sustainable Tobacco Programme
- ◆ To ensure all affected staff are aware of those aspects of the Sustainable Tobacco Programme as relevant to their roles within the organisation
- ◆ To promote good labour practices according to international standards
- ◆ To eliminate the exploitation of child labour
- ◆ To promote health and safety of employees, contractors and visitors to its sites
- ◆ To protect the environment and its biodiversity
- ◆ To reduce carbon emissions associated with the production of Tobacco
- ◆ To prohibit the carrying of firearms, knives or weapons on Company premises
- ◆ To restrict the presence of drugs on Company premises, to only those intended for medicinal purposes

Glenn Youngs

Managing Director

Date of Issue: 1st April 2017

Expiry: 31st March 2018

