STP Overview
April 2018
How STP fits into BAT’s Approach

**LEAF FOOTPRINT**

- Focus on cost, quality and sustainability
- Leaf Supplier Manual
- Supplier Code of Conduct

**SUSTAINABLE TOBACCO PROGRAMME**

- Industry programme
  - Supplier monitoring – annual assessments and action plans
  - Independent site review every 3 years

**THRIVE (SAFL)**

- BAT programme
  - Holistic view
  - Focus on farmers and communities
**Capitals and Indicators**

- **Financial Capital**
  - Profitable farms and stable incomes

- **Human Capital**
  - Skills, knowledge, labour and human rights

- **Natural Capital**
  - The natural resources upon which farming and landscapes rely

- **Social Capital**
  - Resources and ‘safety nets’ for self-sufficiency and resilience

- **Physical Capital**
  - Basic infrastructure needed to remain viable places to live and work

**Farmers Income**
- Daily net farm income per person

**Farm Productivity**
- Average tobacco crop yield per hectare

**Crop Diversification/food security**
- % of farmers growing food crops

**Soil and Water Management**
- % of total farm land with appropriate best practice soil and water management plans implemented

**Water Use**
- Consumption per hectare

**Sustainable Fuels**
- % of fuel used to cure tobacco from sustainable sources

**Land Security**
- % of farmers with secure land rights

**Farm Infrastructure**
- % of farms with access to decent water and sanitation, energy, housing and healthcare

**Next generation of farmers**
- Farmers’ age profile and % with potential successor

**Tackling child labour**
- % of farmers monitored and trained on child labour issues

**Health and Safety**
- % of farmers and workers trained in health and safety and with sufficient personal protective equipment

**Job Security/longevity**
- Duration of time farmers supplying the Company

**Women’s Empowerment**
- Number of women/ girls receiving training or support to increase skills and knowledge, and build capacity

**Grievance Mechanisms**
- % of farmers and workers with access to fair, transparent, anonymous and effective grievance mechanisms
Thank you